

ICL7502
PT7 X

You have a choice.
Consider the alternative.

FERRANTI

Our picture shows Philips' 7000 terminal system that is leading its bid for a share of the electronic office market.

The 7000's communications facilities are oriented towards use

as an IBM data entry facility. Up to 32 screens of these different types can be used on one system, with card overlays on function keys for word processors. Remote terminals can be operated over modem links.

Storage Tech 'jilts' Amdahl for micros

AMDAHL has been left at the altar for a second time, this time by Storage Technology, which broke off the engagement to merge following unacceptable conditions from Amdahl's biggest shareholder, Fujitsu of Japan.

It is understood that the sticking point was Storage Tech's ambitions to enter the microelectronics manufacturing business. Amdahl has a nine year agreement with Fujitsu for the supply of semiconductor components and sub-assemblies worth \$70 million a year to the Japanese company at present.

It appears that Fujitsu wanted this commitment underlined in the merger agreement, with a further clause that, if the proposed Amdahl-Storage Tech company decided to manufacture for itself chips and sub-assemblies presently supplied by Fujitsu, the Japanese company would be free to offer its own alternatives to the large-scale Amdahl processors in the US.

The Fujitsu machines use Amdahl patents and technology. This was an unacceptable condition to Storage Tech, who scrapped the merger.

A Storage Tech spokesman in Colorado expressed regret at the failure and said the company was still prepared to reopen talks.

Storage Technology bought a microelectronic design house, Micro Technology in March last year, and subsequently announced that it was building a large semiconductor plant in Boulder, Colorado.

Fujitsu has about 28% of Amdahl with options to take it

up to about 34%. Having failed in its attempt to take over Memorex last autumn (CW, November 22, 1979), Amdahl has run out of major potential peripheral independent partners in the US.

Meanwhile, to strengthen its position in the IBM compatible peripherals business, Storage Tech has announced its alternative to the IBM 3880, the controller for the high capacity 3380 disc drive announced by IBM a

Share issue to help with Magnuson's Euro plans

IBM compatible processor manufacturer, Magnuson Systems, has raised over \$20 million in a public issue of 1.1 million shares in the US. According to Magnuson president Joe Hitt, one of the main uses of the money will be the expansion of the company's European marketing activities.

Magnuson has also responded to IBM's announcement of the 4331 Group 2 (CW, June 12) with a new model in its M80 range, that offers 20% more power than the new IBM machine. The M80/31 can be upgraded to any other Magnuson machine including the top end M80/43, which is Magnuson's alternative to the IBM 3031.

The M80/31 can support MVS as well as DOS/VSE and can also run DOS and DOS/VS — neither of which is supported by IBM on the 4300 series.

The maximum main memory

size on the M80/31 is 8 megabytes compared with the 4 megabyte limit on the 4331 Group 2.

Hitt told Computer Weekly that the share issue had all been taken up by new investors, half of them financial institutions and the rest individuals. He said that the issue had reduced the proportion of Magnuson owned by Fairchild to 22%. It used to be about 30%.

Hitt would not be specific about his plans for Magnuson in Europe.

Clash over procurement

SENIOR executives from ICL and IBM will be crossing swords in the Parliamentary Computer Forum's debate on government computer procurement policy on July 14 at the Houses of Parliament.

Rey Adams from the Department of Industry will give the keynote speech, and there will also be representatives from nationalised industry and local government.

Sole distributors

SOLE distributors for Bole and Babage software products throughout Europe is now the European Software Co. This follows a gradual takeover of previous distributors.

The new models in the Philips mini line are the P853 using the Fast 1 and the P854 and 858 using the technology of the existing processors. A P859 using the Fast 2 micro is on the way.

The Fast 1 chip is also being

Philips' bid for share of electronic office market

PHILIPS is starting its attack on the electronic office market with the unveiling of a terminal system with which it aims to get 10% of the distributed data processing market by 1983. The system, called 7000, is made by Four Phase of California but now has a Philips label and new electronic office software.

Philips took over the marketing of the Four Phase equipment in the UK last year (CW, July 28, 1979) and is now supplying the 7000 throughout Europe under its own name.

The "Fore-word" word processing package has been renamed "Editor" and is being offered along with data entry, transaction processing and programmer work station software, about half of which has been developed by Philips in Europe.

An electronic mail package, still experimental, is now available, providing a means of sending intra-office memos and broadcast messages between "electronic mailboxes". At Philips' office in Maidenhead, Berks, all systems engineers have terminals on their desks by which they can send and receive messages and even be interrupted in other work for urgent announcements. A rudimentary diary facility is also available.

A 16-bit microprocessor has arrived from the Philips majority-owned Signetics Corp of Sunnyvale, California, and it forms the basis of a new generation of minicomputers in the Philips P800 family.

The chip is called Fast, which stands for Fontenay-aux-Roses (France), where the chip was designed. Appleport (Holland) where the layout was done, Sunnyvale where it was implemented and T-for technology.

Fast is a bottom end 16-bit micro with the P800 minicomputer instruction set on board, and a second version, Fast 2, is being developed to replace the processors in the larger models of the minicomputer and address up to 16 megabytes of main memory.

The new models in the Philips mini line are the P853 using the Fast 1 and the P854 and 858 using the technology of the existing processors. A P859 using the Fast 2 micro is on the way.

The Fast 1 chip is also being

£2 million turnkey system is collared

MERSEYSIDE Police has awarded a £2 million turnkey contract for a command and control computer system to a consortium of firms which has an office in 100, 101, Manchester Street, London. The system will help the police to handle the increasing number of emergency calls and to maintain a centralised system of information on all police vehicles and officers in the Merseyside area.

minals at headquarters and in divisional offices, as well as printers and the Police National Computer, building up to an expected 1989 traffic level of 25,000 messages per hour.

Logabax wins in OEM bid

DATA Recording Instruments the UK has lost out to a French manufacturer, Logabax, in its bid for an OEM contract from ICL worth an estimated £10 million. The contract is for the new ME 28 system and will involve the supply of 180 chips 6520A matrix printer used with the System 70 1500 machines. DRI's printers will run at 240 cps.

Logabax has secured its interests in MOS technology by buying Circuit Technology of New York. The company has agreed in principle to be taken over by GEC for about \$7.5 million. The acquisition gives GEC a manufacturing facility for custom-designed CMOS components and a base for the US market.

UK office opens

DISPLAY terminal manufacturer Soroc Technology California has set up a new office at 103 Cecil Road, Ilford, Essex. The office is headed by George Hertz, formerly of Data Resources.

Viewdata trials

AFTER over six months of trials the West German Post has begun viewdata and teletext trials in West Berlin and Hamburg. It is planned to have 3,000 users in each city by the end of the year.

CUT PRICE M.I.B.F. PERIPHERALS

If you buy peripherals — printers, visual display units or even disk drives — you can save a lot of money by buying them from M.I.B.F. (Micro International Business Finance). M.I.B.F. is a new company which has been set up to provide a wide range of computer peripherals at a fraction of the normal price.

Suppliers to Britain's computer industry

Logabax wins in OEM bid

DATA Recording Instruments the UK has lost out to a French manufacturer, Logabax, in its bid for an OEM contract from ICL worth an estimated £10 million. The contract is for the new ME 28 system and will involve the supply of 180 chips 6520A matrix printer used with the System 70 1500 machines. DRI's printers will run at 240 cps.

Logabax has secured its interests in MOS technology by buying Circuit Technology of New York. The company has agreed in principle to be taken over by GEC for about \$7.5 million. The acquisition gives GEC a manufacturing facility for custom-designed CMOS components and a base for the US market.

UK office opens

DISPLAY terminal manufacturer Soroc Technology California has set up a new office at 103 Cecil Road, Ilford, Essex. The office is headed by George Hertz, formerly of Data Resources.

Viewdata trials

AFTER over six months of trials the West German Post has begun viewdata and teletext trials in West Berlin and Hamburg. It is planned to have 3,000 users in each city by the end of the year.

CUT PRICE M.I.B.F. PERIPHERALS

If you buy peripherals — printers, visual display units or even disk drives — you can save a lot of money by buying them from M.I.B.F. (Micro International Business Finance). M.I.B.F. is a new company which has been set up to provide a wide range of computer peripherals at a fraction of the normal price.

Suppliers to Britain's computer industry

Suppliers to Britain's computer industry

IBM cuts UK prices 11%

IBM has cut UK prices on large systems 11% to reflect the hardening of sterling against the dollar (CW, July 3), and it has now announced that users buying their machines abroad will have to pay their local IBM company for installation and warranty, hitherto given free.

The charge will depend on configuration, and will not apply where users buy in one of the 18 Western European countries for installation in another.

Takeover by GEC

AFTER abandoning its joint venture microelectronics company, GEC-Fairchild, General Electric has secured its interests in MOS technology by buying Circuit Technology of New York. The company has agreed in principle to be taken over by GEC for about \$7.5 million. The acquisition gives GEC a manufacturing facility for custom-designed CMOS components and a base for the US market.

New Qantel terms

THE acquisition of small business computer manufacturer Qantel by MDS is to go ahead, but on revised terms less favourable to Qantel. The new terms are an exchange of shares valuing Qantel at about \$34 million.

Univac \$2m orders

UNIVAC has announced orders worth nearly £2 million for its 1100/40 medium scale mainframes from three users of smaller and older Univac machines. Two of the 1100/40s ordered are intended to replace 90/80s, the customers being Westabair and the London Data Centre, part of the British Tailoring group. The third customer, RS Computers, is replacing ageing Univac 9400s with two 1100/40s.

Othello contest

A TOURNAMENT for computer programs which play Othello is to be held at University College, Cardiff in July 1981. The computer will be on programs for micro, but those for mainframes will not be excluded. Further details from M.D. Atkinson at the Department of Computing Mathematics.

Suppliers to Britain's computer industry

Wordplex to franchise 400 WP bureaux

A NEW attack on the problems of selling word processors to a broader public is being made by Wordplex, which is planning to franchise 400 WP bureaux over the coming year which will also act as agents for selling equipment. The idea is that customers will bring more and more of their typing to a bureau, until they get "hooked" on word processing and decide to buy their own machine.

According to Harry Mallinson, managing director of AES Wordplex, there are an "incredible number" of typing bureaux now in the UK, 85% of which do not yet use word processors.

Giants compete for PAYE deal

A NEW IBM factory in a development area, expansion of Burroughs' terminal factory in Croydon and a war of words between Univac and Honeywell are among the political plays in the battle to persuade the government to put the huge Inland Revenue PAYE contract out to open tender. ICL, forced back on to the defensive, has been bombarding MPs with

Micros a threat to women's jobs, says Labour document

A DISCUSSION document expounding the need for greater State intervention to minimise the effects of change brought about by micros, has been approved by the Labour Party's National Executive Committee.

ME29s for German firm

THE ICL ME29, successor to the 2903, has got off to a good start in West Germany, where coal and oil distributor Winschermann has ordered 13 to replace an aged Honeywell batch system.

VAX at St Andrews

TWO Digital Equipment VAX 11/780s have been bought by St Andrews University to replace its ageing IBM 360/44. The two systems, one twice as big as the other, will support up to 38 users and local communications will use Decnet Phase III networking software.

Suppliers to Britain's computer industry

Threat to NCR from half-price VDUs

NCR users can now buy VDUs identical to the NCR 705-101 and 401 units at under half price if they go to Terminal Display Systems of Blackburn. TDS is the UK distributor for the VDUs built by Applied Digital Data Systems, the US firm that used to supply NCR with OEM VDUs which were sold as the 101 and 401.

The TDS look-alikes for the 101 and 401 are the Regent 25 and Consul 880, respectively, but they were not offered to NCR users while NCR's OEM agreement with Adds was still in force because of what TDS marketing manager, Ian Thornton-Bryar, described as "business courtesy".

Heart of the business on show

If you want to be at the heart of the computer industry then you must be at Compex 80 at London's Olympia from November 4 to 6. The biggest show of its kind in the UK, it is now becoming an important international exhibition with many overseas companies taking space.

Yoghourt goes better with chips

The savings and opportunities provided by the introduction of our new system are enormous. That's the view of Fred Finlayson, Manager of Management Services with Express Dairy Foods. The new distributed processing system is one of the most ambitious in the country — with a total of 27 minicomputers serving 13 factories and 27 distribution depots. It will help Express get more dairy goods — like its Eden Vale products — to the right place at the right time.

ME29s for German firm

THE ICL ME29, successor to the 2903, has got off to a good start in West Germany, where coal and oil distributor Winschermann has ordered 13 to replace an aged Honeywell batch system.

VAX at St Andrews

TWO Digital Equipment VAX 11/780s have been bought by St Andrews University to replace its ageing IBM 360/44. The two systems, one twice as big as the other, will support up to 38 users and local communications will use Decnet Phase III networking software.

Suppliers to Britain's computer industry

Wordplex to franchise 400 WP bureaux

A NEW attack on the problems of selling word processors to a broader public is being made by Wordplex, which is planning to franchise 400 WP bureaux over the coming year which will also act as agents for selling equipment. The idea is that customers will bring more and more of their typing to a bureau, until they get "hooked" on word processing and decide to buy their own machine.

According to Harry Mallinson, managing director of AES Wordplex, there are an "incredible number" of typing bureaux now in the UK, 85% of which do not yet use word processors.

Giants compete for PAYE deal

A NEW IBM factory in a development area, expansion of Burroughs' terminal factory in Croydon and a war of words between Univac and Honeywell are among the political plays in the battle to persuade the government to put the huge Inland Revenue PAYE contract out to open tender. ICL, forced back on to the defensive, has been bombarding MPs with

Micros a threat to women's jobs, says Labour document

A DISCUSSION document expounding the need for greater State intervention to minimise the effects of change brought about by micros, has been approved by the Labour Party's National Executive Committee.

ME29s for German firm

THE ICL ME29, successor to the 2903, has got off to a good start in West Germany, where coal and oil distributor Winschermann has ordered 13 to replace an aged Honeywell batch system.

VAX at St Andrews

TWO Digital Equipment VAX 11/780s have been bought by St Andrews University to replace its ageing IBM 360/44. The two systems, one twice as big as the other, will support up to 38 users and local communications will use Decnet Phase III networking software.

Suppliers to Britain's computer industry

Threat to NCR from half-price VDUs

NCR users can now buy VDUs identical to the NCR 705-101 and 401 units at under half price if they go to Terminal Display Systems of Blackburn. TDS is the UK distributor for the VDUs built by Applied Digital Data Systems, the US firm that used to supply NCR with OEM VDUs which were sold as the 101 and 401.

The TDS look-alikes for the 101 and 401 are the Regent 25 and Consul 880, respectively, but they were not offered to NCR users while NCR's OEM agreement with Adds was still in force because of what TDS marketing manager, Ian Thornton-Bryar, described as "business courtesy".

Heart of the business on show

If you want to be at the heart of the computer industry then you must be at Compex 80 at London's Olympia from November 4 to 6. The biggest show of its kind in the UK, it is now becoming an important international exhibition with many overseas companies taking space.

Yoghourt goes better with chips

The savings and opportunities provided by the introduction of our new system are enormous. That's the view of Fred Finlayson, Manager of Management Services with Express Dairy Foods. The new distributed processing system is one of the most ambitious in the country — with a total of 27 minicomputers serving 13 factories and 27 distribution depots. It will help Express get more dairy goods — like its Eden Vale products — to the right place at the right time.

ME29s for German firm

THE ICL ME29, successor to the 2903, has got off to a good start in West Germany, where coal and oil distributor Winschermann has ordered 13 to replace an aged Honeywell batch system.

VAX at St Andrews

TWO Digital Equipment VAX 11/780s have been bought by St Andrews University to replace its ageing IBM 360/44. The two systems, one twice as big as the other, will support up to 38 users and local communications will use Decnet Phase III networking software.

Suppliers to Britain's computer industry

Threat to NCR from half-price VDUs

NCR users can now buy VDUs identical to the NCR 705-101 and 401 units at under half price if they go to Terminal Display Systems of Blackburn. TDS is the UK distributor for the VDUs built by Applied Digital Data Systems, the US firm that used to supply NCR with OEM VDUs which were sold as the 101 and 401.

The TDS look-alikes for the 101 and 401 are the Regent 25 and Consul 880, respectively, but they were not offered to NCR users while NCR's OEM agreement with Adds was still in force because of what TDS marketing manager, Ian Thornton-Bryar, described as "business courtesy".

Heart of the business on show

If you want to be at the heart of the computer industry then you must be at Compex 80 at London's Olympia from November 4 to 6. The biggest show of its kind in the UK, it is now becoming an important international exhibition with many overseas companies taking space.

Yoghourt goes better with chips

The savings and opportunities provided by the introduction of our new system are enormous. That's the view of Fred Finlayson, Manager of Management Services with Express Dairy Foods. The new distributed processing system is one of the most ambitious in the country — with a total of 27 minicomputers serving 13 factories and 27 distribution depots. It will help Express get more dairy goods — like its Eden Vale products — to the right place at the right time.

ME29s for German firm

THE ICL ME29, successor to the 2903, has got off to a good start in West Germany, where coal and oil distributor Winschermann has ordered 13 to replace an aged Honeywell batch system.

VAX at St Andrews

TWO Digital Equipment VAX 11/780s have been bought by St Andrews University to replace its ageing IBM 360/44. The two systems, one twice as big as the other, will support up to 38 users and local communications will use Decnet Phase III networking software.

Suppliers to Britain's computer industry

COMPUTER WEEKLY

Vol. 29 No. 714
Thursday, July 10, 1980Acting Editor
Tony Higgins 01-261 8690Advertisement Manager
Harry Hutton 01-261 8359
01-261 8503Class Ad Manager
Brian Durrell 01-261 8587Publishing Director
Dr J. A. G. ThomasEditorial Director
Chris HipwellIPC Electrical Electronics Press Ltd,
Dunston House, 5, Stamford Street,
London, SE1 1LL
Telephone 01-261 8600
Telex: 91137 HAPPS GBranch Office:
Birmingham: 261 Lynburn House
Victoria Road, Birmingham B26 2JH
Telephone 01-261 8600Manchester: Grove House,
Stretford Road, Old Trafford,
Manchester, M16 0NL
Tel 061 872 8961New York: 205 East 42nd Street
New York 10017
Tel 0212 691 2050 Telex 421110

Published weekly on Thursday

Registered at the Post Office as a
second class newspaper

IPC Business Press Ltd 1980

CIRCULATION INQUIRIES
Requested relationship:
01-261 8359
Subscriptions: 0444 58188

EDITORIAL		
Keith Jones	261	8344
Tim Palmer	261	8031
Chris Gooding	261	8303
Rory Johnston	261	8026
Eileen Stainer	261	8006
Bernard Allen	261	8038
Donald Kennell	261	8719
Mike Marples	261	8042
Don Mitchell	261	8042
Chris Youett	261	8543
Nancy Poodok	261	8543

ADVERTISING - Display		
Chris O'Hara	261	8558
Sue Bass	261	8002
Ian Carter	261	8109
Karla White	261	8293
Manchester	061-872	8661
Ken Parrott	021-386	4838

ADVERTISING - Classified		
Chris Prior	261	8028
Ken Walford	261	8018
Ian Paus	261	8087
Nail McDonnell	261	8004
Philip Kirby	261	8098
Donna Smith	261	8454
Julie Harwood	261	8002
Kevin McDermott	261	8002
Manchester	061-872	8661
Owen Kelly	021-386	4838

Production		
Ray Kelly	261	8018
Brian Robinson	261	8074
Peter Duggan	261	8018

Computer Weekly has a circulation of over 60,000 copies each week of over 60,000 including the highest fully requested circulation in the UK.

Computer Weekly is a leading source of information for the computer industry in the UK and Europe. It provides a comprehensive guide to the latest products, services and companies in the field. The magazine is published weekly, except for two issues which are published bi-monthly in January and February. It is available to subscribers for a nominal fee. The magazine is also available to libraries and institutions. For more information, please contact the Advertising Manager, Harry Hutton, at 01-261 8359.

1984 0010-4777

Local

Computer Weekly is a leading source of information for the computer industry in the UK and Europe. It provides a comprehensive guide to the latest products, services and companies in the field. The magazine is published weekly, except for two issues which are published bi-monthly in January and February. It is available to subscribers for a nominal fee. The magazine is also available to libraries and institutions. For more information, please contact the Advertising Manager, Harry Hutton, at 01-261 8359.

WHY NOT TRY IT NOW?

01-261 8359

COMPUTERVIEW

FUJITSU'S last-minute move to block the merger between Amdahl and Storage Technology has done Amdahl and the IBM user community at large no service at all. At the same time it has given IBM one of its biggest propaganda coups for years.

For the first time in its 10-year history, Amdahl begins to look like a Japanese company, unable when the chips are down to make any major move without getting the nod from Tokyo. And for Fujitsu, one frequently used read MITI, the ever-present Japanese Ministry of International Trade and Industry.

Technology company would have been a substantially more powerful force than the two companies can be on their own. And from the point of view of the large-scale IBM user, very definitely a force for good. Amdahl must be credited for many of the concessions IBM has made to users of its top-end machines, most notably the dramatic price reductions that the 303X machines offer the 370/158 and 168.

Analysts now believe that the IBM H-series may after all be air-cooled throughout. If so this will be another victory on behalf of the user, courtesy of Amdahl, which was the first company to demonstrate that water cooling of large general-purpose computers was an expensive anachronism.

By putting the jackboot into the Amdahl-Storage Technology merger, Fujitsu has also made Amdahl look like no more than a Trojan horse for its own ambitions.

Chips down for Amdahl

At the same time, Storage Technology was arguably over-cautious in rejecting the Fujitsu conditions.

No-one is saying anything concrete, but the understanding is that the sticking points were threefold: Storage Technology wants to develop an in-house semiconductor capability in order to ensure that it is never at the mercy of suppliers in its access to the latest technology; it did not want the merged company to be bound to source a specific proportion of its processor circuitry and sub-assembly requirements from Japan for most of the next decade; and it wanted to be free to enter into manufacture of smaller machines, perhaps under licence from Magnavox, with which it has OEM agreements for processors for its planned back-end database system.

On the first two points, Fujitsu apparently wanted the freedom to enter the US market with large machines in its own right in the event that the merged company

implemented the Storage Technology plan. On the third point, Fujitsu was apparently of the view that the merged company might threaten the success of its TRW-Fujitsu joint venture to market microprocessors.

Fujitsu would have ended up with about 10% merged company, at which point its ability to shape future direction would be very limited. If it had Storage Technology took the threat of direct competition from Fujitsu seriously, it seems a pity, since the company would have been sufficiently powerful to do its own in the US market against all comers.

Although Amdahl and Storage Technology are able to survive and thrive independently, it is not so clear whether the merged company would be able to diversify. Amdahl is now most likely to seek small acquisitions like Tran, and to get a boost in injection from a big company seeking to enter the technology business, a company in the IBM-Gobain, Volkswagen mould.

At which point Fujitsu will have to offer an alternative source of further finance and turn Amdahl into a covertly Japanese company, or bow to a superior force.

From the point of view of users the best news would still be an Amdahl-Storage Technology merger. And despite cancellation of the merger, the possibility of Storage Technology is willing to negotiate at any time.

LETTERS to the EDITOR

Infotect's role in today's industry

THE concept of the Infotect strike which was introduced by Tom Gibb (Mythology, June 18), strikes right at the heart of the problem which has beset many well-intended mechanised information services.

The transfer of an inadequately designed information service to a computer is obviously foolish, but how many services have been rigorously tested before any mechanical aid loomed on the horizon? In the same way as the architect must play an overall co-ordinating role in the design and construction of a functional building, an Infotect must act in a similar capacity in designing and constructing an information service.

I would suggest the nearest we are getting to training Infotects at the moment is the provision of information science.

courses which maintain a balance between the basic disciplines involved in classification and indexing; storage and retrieval; manipulation and usage — of information. In addition throughout the course there must be an overlay of the application of mechanisation to all these activities.

Who are the instant Infotects that we need right now? They are established practitioners in information services who can marry their information gathering and dissemination expertise with clear understanding of the nuts and bolts of these dotted around today's industry and commerce.

MICHAEL HAINES
Manager, Systems Development
Employment Conditions
Abroad Ltd,
London.

Time to widen use of database

DATABASE is usually considered a technique for central management of large amounts of data on large computer mainframe machines. Yet a recent EEC survey found no fewer than five DBMS packages available for minicomputers within this country. In addition, shared data computers have become available, and the user who forms part of a larger organisation also has the option of participating in a distributed database.

Taken together, these innovations open database to a new generation of computer users. We at NCC believe that the time is ripe for looking into the choices available and producing some guidelines for both new and established users that have a requirement for database in their own environments.

I would be very glad to hear from anyone who has experience of database either on a small scale or in a distributed system. Any information from users or database specialists or vendors would be appreciated. I would like to hear about their experience; also any advice on the requirements for or content of eventual guidelines would be most useful.

A. A. ELARA
Senior Consultant
DE Maths DivisionNational Computing Centre
Oxford Road
Manchester, M13 9PL

THE EDITOR: I am writing to you because I have been thinking about the problem of database in the UK. I am a senior consultant in the DE Maths Division of the National Computing Centre. I am writing to you because I have been thinking about the problem of database in the UK. I am a senior consultant in the DE Maths Division of the National Computing Centre. I am writing to you because I have been thinking about the problem of database in the UK. I am a senior consultant in the DE Maths Division of the National Computing Centre.

Barriers facing the black S. Africans

I DO not think that M.V.E. Moore's experience during his visit to Johannesburg invalidates the main points made in Allan Cook's letter (Letters, June 12 and June 28). He reports how he saw the excellent training and good jobs being given to black people in South Africa. This is undoubtedly true — for a small number — yet no-one can truthfully say that the opportunities are comparable for blacks and whites in that country. Basically there are very few good schools for black South African children, and so it is not possible for more than a small number of school-leavers to apply for the sort of computing and other jobs that Mr Moore says are fully open to blacks.

The apartheid system discriminates heavily against blacks, too, in not providing the sort of technical training that is appropriate for modern industries. The universities for blacks provide very traditional science and arts courses, with little emphasis on the needs of today's industries.

At one black university where I taught four years ago there was no engineering, no computer science degree course, and no business or management degrees. Students who wanted to pursue these studies had to go to white universities, but from what I heard there were too many obstacles in the way for more than a very few to do this.

I am a black person who has been in South Africa for many years. I have seen the apartheid system in action. I have seen the discrimination against blacks in education, in employment, in housing, in many other ways. I have seen the struggle of the black people to overcome these barriers. I have seen the progress that has been made, but I also see the challenges that remain. I am writing to you to share my thoughts on this issue. I am writing to you to share my thoughts on this issue. I am writing to you to share my thoughts on this issue.

Wilkes Computing
we have digital Systems Available

- With 11-03 or 11-23 processors
- With RL01, RL02 or RXV21 drives
- With application software for OEMs
- With multi user TSX software, plus more
- Supports up to 6 terminals

Wilkes Computing

Tel (0272) 25921 Telex 149205

Multics ousts ICL, Prime at Brunel

A HONEYWELL Multics system, only the second in the UK, has been installed at Brunel University, replacing an ICL 1903A and a Prime 400. The Level 68 DPS-2 dual processor will support 80 terminals initially, and 120 after upgrading. The previous Multics is also at

a university, Bristol, where it serves Bath as well (CW, June 22, 1978). The Brunel contract is worth over £1 million, and is for traditional Multics kit and not the new low-cost single-processor unit that has been announced in the US (CW, June 12).

Amdahl presses on with SNA rival after merger talks fail

DESPITE the failure of the merger with Storage Technology, (CW, July 3) Amdahl's long-term aim is still to offer customers data communication and storage products as well as large IBM-compatible mainframes including an alternative for SNA.

An Amdahl spokesman in Sunnyvale, California, said "Because of the talks with Storage Technology, our acquisition of Tran Telecommunications has been on the back burner. We are now going ahead with that at full speed."

Tran manufactures a multi-protocol communications system with a Computer Automation mini as the master controller.

"Our plan is to enable users to interconnect several computers

and many terminals in large networks so that any terminal can talk to any computer. We plan to offer an alternative to IBM's systems network architecture rather than simply a version of it," he added.

Amdahl has also been looking around for a front-end processor and has been considering the Fujitsu 2808, which is compatible with IBM's 3705.

"It is one of the options we are considering, but Fujitsu is not the only company making that kind of processor, and another option would be to do it ourselves," said the spokesman. He did not think a reopening of negotiations with Storage Technology likely.

"We do not plan any moves, but who knows, they might come back," he said.

Apple seeks copyright injunction against ITT

APPLE Computer is to ask the High Court next week for an injunction restraining ITT Consumer Products (UK) from allegedly infringing its copyright.

Apple told Computer Weekly the allegations covered the book "DOS version 3.2", circuit diagrams and layout drawings relating to the Apple disc II system, and computer programs incorporated in or for use in the Apple disc II system.

Apple also wants ITT to deliver up or destroy all its infringing material in its possession, custody or control.

ITT Consumer Products has marketed a European version of

the Apple II, called the ITT 2020 for two years under contract with Apple. Boards are purchased from Apple and assembled and modified to European specifications by ITT.

Steve Jobs, vice-chairman of Apple, said that ITT is not permitted to manufacture Apple II boards, but if it did, the issue would go to court. Apple has not extended the contract to include its latest business oriented Apple III and neither has ITT ordered any more Apple II boards.

ITT Consumer Products said the matter was complex and was being dealt with by its legal department.

ICL France is now No 1 subsidiary of UK parent

SUGGESTING that there may still be something left of the entente cordiale between the UK and France, Midhat Gazale, European vice-president and head of ICL France, says the French company has pulled ahead of ICL South Africa and is now undisputed No 1 foreign subsidiary of ICL with turnover, including Datakit and education services, of 485 million francs (£80 million). He told growth weekly, Ordinateurs, the growth rate is a par with that of the company as a whole.

Gazale is delighted, from the point of view of ICL France, that the Thatcher has "prohibited any preferential purchasing policy by public and para-public bodies. I intend to attack the French public sector market vigorously."

The French government has stated that it will abide by the

ERC/Gatt rules which, from next year, prohibit preferential purchasing of computers (CW, July 3). ICL France has as broad a product line as either of its major European competitors, CIT-Honeywell Bull and Siemens. It employs 1,000 people, giving it a turnover per employee of £50,000.

Police enhance data network

CLEVELAND Constabulary is planning to enhance its three-year-old data network to provide a full, computer aided dispatch service. More terminals are to be added and new facilities will enable operators to check a caller's phone number, identify which area he is in and locate the nearest appropriate patrol to send in.

At present, the system only allows mobile units to be logged in.

Software for the new system is being developed by IAL and is to be installed for the purpose of about 30 modern road patrol and testing for the first time in the autumn and will operation one-year later.

DP Olympics finals in Birmingham

THE finals of Computasters 80, the computer world's own sports event, will be held at the Alexander Stadium, Birmingham on Saturday, September 13.

Starting at 10am, there will be a full day's events with 28 men's teams and 20 women's teams competing. Giving the meeting an international flavour will be a contingent of 12 teams from Holland, where Computasters has been sponsored by the Dutch computer publication, Computable.

There will be a licensed bar and refreshments throughout the day, but supporters are advised that covered accommodation is limited. However seats can be reserved for teams and spectators on a first-come, first-served basis.

How to get there: The Alexander Stadium is off the Walsall Road, Perry Barr, Birmingham and is about ¾ mile from Junction 7 on the M6 motorway.

Tickets, £1.00 for adults and 50p for children, can be obtained from the organiser, Gordon Cairns, Computasters Ltd., 1178 High Street, Croydon CR9 1QG.

IBM expected to introduce super 4341 later this year

A 4341 Model Group 2 is expected from IBM towards the end of the year, and US industry sources say that it is likely to support MVS as well as DOS/VSE, VM/370 and OS/VS1. MVS support at the top end of the 4300 series is regarded as certain in the medium term, but if it were introduced on the 4341-2 from day one, the new machine would be more attractive to users than the 3031, confirming the original impression that the 303X line was a stop-gap rather than a long-term product (CW, October 13, 1977).

The 3032 has been supplanted by the 3033-N, and IBM has also announced that the 370/158 and 168 will drop out of the catalogue on September 15, and that upgrades for these machines will be provided as available thereafter. Used 158s are very cheap at the moment, and are attractive for users who have the space, because the machine is air-cooled.

The 4341-2, formerly dubbed the 4351, is expected, as the rev-

ised number implies, to be a field-upgrade from the 4341, offering performance comparable with the 3031. The reason for the convoluted numbering system is apparently to avoid the need to ballot the mass of orders which always flow in from day one of the announcement of a new product at IBM to decide the delivery sequence.

Two Pi shuts Anaheim centre

PLUG-COMPATIBLE processor manufacturer Two Pi of Santa Clara, California, has closed its research and development establishment at Anaheim, and sold the laboratory equipment to another Philips-owned company, Magnavox. Two Pi is now making its low-end 370-compatible V32 processors at a rate of three a week and still has almost 80% of its Santa Clara plant in which to expand.

HAMILTON
High quality low price printers

IMMEDIATE DELIVERY FROM STOCK

DIABLO LETTER QUALITY PRINTERS

IMMEDIATE DELIVERY FROM STOCK

CENTRONICS LINE PRINTERS

Available options include:
Forms tractor
Current copy interface
IBM 2741 compatibility
API I/IIware
2304 bytes buffer expansion
Word processing enhancement
Hypotek1680 R/O
Sale price new £1875
Rental from £100 per month1680 KSR
Sale price new £2085
Rental from £120 per month

Printing speed up to 48 characters per second

Standard Features
• 132 characters/line
• 10 cpi horizontal control
• Forms density control
• Bottom form feed
• 12 channel direct access VFU
• Paper jam sensor
• Audio alarm and castors6000 series
6300 Sale price new £2580
Rental from £222 per month
6600 Sale price new £4540
Rental from £282 per monthPrint speed
MODE CHARACTER SET SPEED LPM
6300 64 300
6600 96 200
6600 64 800
6600 96 400

SALE WARRANTY - 3 MONTHS LABOUR AND PARTS

HAMILTON

London 01-480 8900
Birmingham 021-236 3561
Manchester 061-848 8398/8404
Cardiff 0901 45182
Aberdeen 0224 25301Paisley 041 840 1111
Glasgow 041 840 1111
Edinburgh 071 840 1111

OP SPOT

Management
forums in
London

INFOTECH Operations still has another three forums to run in its International Operations Management Series for this year.

The first concerns new directions in mainframes and takes place at the Europa Hotel in London on September 16 and 17. It will include speakers from ICL, IBM, Amdahl and CDC.

Next comes a forum on computer crime prevention, which will be chaired by Bernard Toser, head of Systems Conservation. It takes place at the Mount Royal Hotel in London on October 7 and 8.

The last forum in this year's series is entitled The Operations Factory, and the speakers include David Hadditch, an independent consultant, and Andy Smith of the Bank of Ireland.

It takes place at the Mount Royal Hotel on November 18 and 19.

The fee for each of the forums is £210.

Contracting in Europe—both
stimulating and rewarding

by Bernard Allen

LISTEN to Terry Darling for half an hour or so and you'll be sorely tempted to pack your bags, say goodbye to your operations manager and take your operations skills overseas.

A contract operator at a site in West Germany, the articulate Darling certainly makes contracting in Europe seem a very tempting proposition.

Like so many British contractors before him, Darling has found life abroad to be different, stimulating and very rewarding from the financial angle.

Currently at a site in Offenbach, West Germany, he said, "I've been out here on and off for the past 16 months. I originally came to show the German operators how to run the Honeywell Level 88 system. Now I just cover the holidays

and sick leave, and I'm due back in England very soon."

None of the resident operators speak English and Darling isn't fluent in German. In teaching and subsequently working with the operators he has communicated by means of a "sign language", and it's worked very well.

All the site's operations manuals and documentation are written in English, which has made Darling's job all the more straightforward and enjoyable.

"On the old Honeywell OS 2000 everything was written in German, but with the Honeywell Level 88 everything is written in English, and that's been a help."

According to Darling, the operators are encouraged to speak up if they have any ideas on the manner in which the sys-

tem is run. Their ideas are considered by the software people and acted upon accordingly.

"The operators and software people work together and use a bit of foresight to avoid problems. In the UK it's rather a case of letting things happen and then acting. I'm afraid."

During his stay in their country, Darling has found the Germans to be positive and very friendly in their attitude towards him.

"Of course, I've missed my wife and family terribly. But at the same time I've been befriended by a lot of people over here."

"The people over here are great, as long as you don't start off with the preconceived idea that England is the greatest and everyone else is second-best. It's

really a case of when in Rome do as the Romans do."

Typically, he came in for some good-natured teasing when England failed to make any real impact in the European Nations Cup football tournament.

Accommodation has posed no problem for Darling as the company puts him up in an hotel and picks up the bill at the end of each stay.

"I'm in a £10-a-night hotel suite, and it's really quite comfortable with all the usual facilities."

"Renting a place would cost me somewhere in the region of £100 to £180 per week. But buying your own place is very expensive over here — the average terrace house costs between £80,000 and £90,000."

According to Darling, the permanent operations staff at the site earn around £800 a month, with shift leaders getting anything upwards of £800.

That's not too bad if you bear in mind that the cost of living "is only about 5% higher than in England when you take all things into consideration."

During his spare time, Darling likes to look around the German towns, comparing their streets and architecture with that of his own.

"Why do people go abroad?" he went on. "It opens eyes and enables you to see a different culture. Travel really does broaden the mind."

Part of that culture is the restaurants with the "spicy food served with lots of salad", which Darling is ever willing to sample.

"In England you tend to get good and bad restaurants with very little else in between."

"Over here it's a bit different. In between the good and bad you get the moderate bar/restaurant sort of place where you can get quality food at a reasonable price. I've been experimenting with some of the more highly-spiced dishes. I like food, anyway."

Burning all those extra calories has, however, proved to be rather more difficult than eating them, as he doesn't know anyone with whom he can play squash, his favourite sport.

"They do an awful lot of cycling, and tennis and football are very popular. Actually the Germans make very good use of their leisure time — they know how to relax and enjoy themselves."

"It's all part of their attitude to life. When they're at work, they're at work — they start at 7.30 in the morning and adopt a very efficient approach."

"But once they're away from their work it's forgotten. Yes, I'd say they work hard and play hard."

Dutch people are also very friendly and helpful towards the British, as contractors Dave Whitfield and Brian Scott have found out over the past couple of years.

Whitfield, who hails from Heaton in County Durham, is currently on a JCL writing assignment at an installation in the South of Holland.

He said, "It was the money that tempted me out here in the first place, but I've grown to really like the place."

"This is my second contract in

Holland, the first was in North. I prefer the people South, they're much more friendly than the North. All things considered."

In his 16 months in land, Whitfield has acquired "reasonable" knowledge of Dutch language, which is necessary as most of the documentation he deals with is written in that language.

Obviously enjoying his work, Whitfield went on, "I finish my work on holiday, like being on holiday. There's always something to look at."

The town of Heerlen, Dutch/German border town, can be in yet another country very quickly.

"It's great for travelling, many in ten minutes are about 25 minutes, and in about four hours to get to Scotland."

Scottman Brian Scott, who has been in Holland for about 40% more by now, said, "Basically I love the money but there are things as well. I think you have a sense of adventure work abroad."

He's currently on a contract with Philips in Eindhoven where they are converting a Philips 1400 to an IBM PC with CMS, DOS and OS VM.

"The conversion is going well, and that's the overtime, and that's the work. We start work at 7.30 and often go on until after midnight."

Flat finding can be a headache in Holland, but not for him. He had friends who were living there.

"Most operators spend the first few weeks in a hotel, have to look around for accommodation. We house in one of the suburbs. It's fine. I pay £100 a month inclusive of gas and electricity."

Since he's been in Holland, Scott has taken up a new time — clay pigeon shooting. He joined a club here and had a great sport," he said.

Access Data distributors

QUME

FACT

SYSTEMS

COMPUTER PROGRAMMING SCHOOL

COMMA COMPUTERS LTD

BRENTWOOD (0277) 811131

Delivery on all items is usually ex-stock. Maximum delivery on all products is GUARANTEED WITHIN SIX WEEKS of order acceptance! Prices shown in colour are special offers for a limited period only.

COMMA COMPUTERS is one of the largest suppliers of computer terminals and micro computers in the United Kingdom.

The bulk purchasing power that has given Comma Computers customers low prices and fast deliveries is now combined with software expertise and the benefit of having full field and in-house support

facilities — developed to serve the 1500 + customers who, in the past three years, have accepted the Comma Computers Challenge! Additions are continually being made to the Comma product range, so if you don't see what you are looking for, it is still worth a 'phone call to check on availability and price.

ACCEPT THE
COMMA
CHALLENGE...

MICRO COMPUTER COMPONENTS

The following comprises only a selection of the range of DEC and DEC compatible components we are able to offer. Please call for a quote for your specific requirements.

DIGITAL EQUIPMENT CORPORATION

PROCESSOR
DEC KD11-HC LSI-11/2 CPU with 32Kb RAM £895
DEC KD11-RS LSI-11/2 CPU with 32Kb RAM £1350
DEC KD11-HD LSI-11/2 CPU with 64Kb RAM £1848
DEC KD11-HF LSI-11/2 CPU with 128Kb RAM £2772
DEC KD11-GD LSI-11/2 CPU with 32Kb RAM £2156
DEC KD11-SG LSI-11/2 CPU with 160Kb RAM £3449

PROCESSOR OPTIONS
DEC KEF11-AA Floating Point Instruction Set £258
DEC KEV11-Extended and Floating Point Instruction Set £1115

EXPANSION MEMORIES
DEC MSV11-B 4K by 16 bit memory £395
DEC MSV11-BA ROM/RAM memory includes 512 byte RAM £199
DEC MSV11-DD 64Kb RAM including on-board refresh £895
DEC MSV11-AA Multi-function module. Includes 8K byte RAM £492
DEC MSV11-A2 Bootstrap PROMS £33

COMMUNICATIONS OPTIONS
DEC DU11-F Serial Interface Unit £160
DEC DU11-KA RS 422 to 20mA in line converter £85
DEC DU11-DA Synchronous Line Interface £420
DEC DV11-B Four Line Asynchronous Multiplexer V24 £325

INTERFACE OPTIONS
DEC AAV11-A 12-bit D/A Converter £850
DEC ADV11-A 12-bit A/D Converter £895
DEC DCK11-AA Interface Chip Set £35
DEC KVV11-A Programmable Real-Time Clock £495

PERIPHERALS
DEC RIV11-AK 5.25Mb top loading removable cartridge subsystem and controller £3388
DEC RIV11-AK Add on 5.25Mb top loading removable cartridge disc drive £2495
DEC RXV21-8D Dual drive double density, 1024K bytes capacity plus DMA LSI-11 interface board £2556
DEC TUS5-BB Dual drive tape cartridge subsystem £595
DEC PBI1-AV Dual Top Universal PROM PROGRAMMER for connection to systems using RT11. Includes serial interface £1293

ACCESSORIES AND OPTIONS
DEC BA11-MF Expansion box backplane and power supply £860
DEC Selection of cables. Prices on request £450
DEC HY780-J Power Supply £123
DEC HP270 Backplane/cord guide assembly £363
DEC HP281-BA Housing assembly for four LSI modules £67
DEC HP281-BB Housing assembly for eight modules £104
DEC HP281-BC Housing assembly for twelve modules £135
DEC HP291-AA 2 x 4 backplane £50
DEC HP291-AB 2 x 8 backplane £70
DEC HP291-AC 2 x 12 backplane £99
DEC REV11-A Refresh/Bootstrap/Diagnostic/Terminal £125
DEC REV11-C Refresh/Bootstrap/Diagnostic Option £175

SOFTWARE PACKAGES
DEC RT11 Real Time Operating System for 11/03 processors. QJ013-CQ on DECpack (R01) £985
QJ013-CY on Floppy Disc (R02) £985
QJ013-CY on Floppy Disc (R01) £775
DEC FORTRAN/RT11 Optimizing extended support of the ANSI standard FORTRAN (Language under RT11) QJ013-CQ on DECpack (R01) £401
DEC BASIC/RT11 Optimizing extended support of the ANSI standard BASIC (Language under RT11) QJ013-CY on Floppy Disc (R01) £388
DEC Multi-user BASIC/RT11: QJ021-CQ on DECpack (R02) £425
DEC RT11 INI disc based real-time operating system. QJ013-CQ on DECpack (R01) £2494

DEC COMPATIBLE COMPONENTS

INTERFACE OPTION
COMMA DRV-11 Equivalent £135

EXPANSION MEMORIES
CDC Memory Module 16K by 16 bit £350

PERIPHERALS
Draco 0.5Mb dual drive including controller (RX01 compatible) £1550
Draco 1.02 Mb dual drive including controller (RX01 compatible) £1990
CDC Hawk 10Mb cartridge disc drive (RK05 Software compatible) £3250
CDC Hawk controller £840
CDC Phoenix 96Mb cartridge disc drive (RK06 Software compatible) £5250
CDC Phoenix controller for LSI 11 £2800

CABINETS
34" x 23" x 30" high, includes power distribution, cables and fans £395
34" x 23" x 60" high, includes power distribution, cables and fans £450

MICRO-COMPUTER SYSTEMS

DIGITAL EQUIPMENT CORPORATION
DEC PDP 11-03, RK02, 11/23 with disc £4995
DEC PDP 11-23, RK02, 11/23 with disc £5995
DEC PDP 11-03, RK02, 11/23 with disc £5995
DEC PDP 11-03, RK02, 11/23 with disc £5995
DEC PDP 11-23, RK02, 11/23 with disc £5995
DEC PDP 11-23, RK02, 11/23 with disc £5995
DEC PDP 11-23, RK02, 11/23 with disc £5995
DEC PDP 11-23, RK02, 11/23 with disc £5995

DEC COMPATIBLE SYSTEMS
Comma Robin 03 (LSI-11) compatible floppy disc system £3995
Comma Robin 23 (as above but with DEC 11/23 processor) £4750
Comma Robin 03 (LSI-11) compatible floppy disc system £3995
Comma Robin 23 (as above but with DEC 11/23 processor) £4750
Comma Robin 03 (LSI-11) compatible floppy disc system £3995
Comma Robin 23 (as above but with DEC 11/23 processor) £4750
Comma Robin 03 (LSI-11) compatible floppy disc system £3995
Comma Robin 23 (as above but with DEC 11/23 processor) £4750

Four serial line interfaces are included in both DEC and DEC compatible micro-computer systems and additional original DEC memory can be added at a price of £895 per 64Kb.

Additional DEC compatible memory is available at discounted prices. Ex-stock delivery is offered on the above DEC and DEC compatible systems with fully supported RT11, RSX-11M for 11/03 based systems and FORTRAN, BASIC, MULTI-USER BASIC and other options to suit specific requirements. Including Analog/Digital Converter, Real Time Clock, Interface to A/D, D/A, etc.

NORTH STAR HORIZON
8 bit microcomputer supporting GPM Operating System and comprising 32K memory 2 serial and 1 parallel ports. Additional memory modules are available at £2400 per 64Kb.

ANCILLARIES
H21-D 180Kb disc drive £1495
H21-D 360Kb disc drive £1695
H21-D 720Kb disc drive £1995

SERVOBOOK
281-Flm Bed Microprocessor Controlled multi colour plotter £2950

SIOMA
GOC 2550 Graphics Option Controller converts most VDUs to full graphics terminal £1995

MIDLECTION
M21-ET 11/23 £495 M21-MT 11/23 £895
M21-ET 11/03 £495 M21-MT 11/03 £895
ASCII/Telnet/Con Conversion

TRANSDATA
387 Acoustic Coupler £810 Dual Cassette Recorder £1441
307A Acoustic Coupler £1185

VISUAL DISPLAY UNITS

DIGITAL EQUIPMENT CORPORATION
VT100 80/132 col with detkey board £1195
VT137 As above + block trans/edit £1325

NEWBURY LABORATORIES
N17000C As above + cursor £485
N17000C As above + cursor £495
N17002 As 7000 + num keypad & u/case £595
N17002 (1K) Rune BASIC language £680
N17002 (12K) As above with add memory £760
N17002C As 7002 with cursor £645
N17007 As 7002 with block trans/edit £745
N17007 (14K) As 7007 with 7 add pages £795
N17007 As 7007 (14K) + project field £850
N17009 APL As 7009 with APL chart £795
N17009 with VT52 with emulation £1150
N17009 with ICL7181 emulation £825
N17009 with ICL7181 emulation £850
N17009 with Honeywell VIP 7250 emulation £1150

HAZELTINE CORPORATION
1400 Tty compatible + cursor £350
1410 As 1400 + numeric keypad £390
1420 As 1410 + highlighting/function keys £650
1500 As 1420 + upper & lower case £880
1510 As 1500 + edit facility £1050
1520 As 1510 + block transmission £975
1552 As 1520 + VT52 emulation

MANMESMAN TALLY
1111 As 1111 + numeric keypad £1395
1111 As 1111 + numeric keypad £1375
1111 As 1111 + numeric keypad £1395
1111 As 1111 + numeric keypad £1395
1111 As 1111 + numeric keypad £1395
1111 As 1111 + numeric keypad £1395
1111 As 1111 + numeric keypad £1395
1111 As 1111 + numeric keypad £1395

DIABLO
1610 P10 40x60 with multi-disc wheel £1995
1650 KSR as above with keyboard £2550
1650 KSR as above with keyboard £2550
1650 KSR as above with keyboard £2550
1650 KSR as above with keyboard £2550
1650 KSR as above with keyboard £2550
1650 KSR as above with keyboard £2550
1650 KSR as above with keyboard £2550
1650 KSR as above with keyboard £2550

TEKAS INSTRUMENTS
743 R 30cps thermal printer £1105
743 KSR as above with keyboard £995
763 KSR 30cps + bubble memory £2475
765 KSR as above + int. acoustic coupler £2195
783 KSR 120cps thermal printer £2395
745 KSR 30cps + integral acoustic coupler £1180
OMNIB10 R 150cps matrix printer £1450
OMNIB20 R 200cps matrix printer £1450
OMNIB20 KSR as above with keyboard £1650
OMNIB25 R 75cps matrix printer £1250
OMNIB25 KSR as above with keyboard £1090

NEWBURY LABORATORIES
8300 125cps 80col parallel interface £460
8300R as above + serial interface £475
8300RM as above + 2K memory £525

CENTRONICS
730/2A 100cps 80col parallel interface £425
730/4 as above + serial interface £480
730/7 50cps high quality print £565

LEAR SIEGLER
3A Teletype compatible, XY cursor addressing £495
31 Teletype compatibility, edit and protected field facilities £795
42 As 31 plus up to 8 pages of memory £1010
3AG With Retrographics Option £1395

PERIKOM
6801 Tty compatible del keyboard £695
6802 as 6801 + function keys £1085
6803 R01/132 col + block transmission £1285
6804 as 6802 with extended keyboard £1385

OLIVETTI
+ edit £985
Olivetti TC485 KSR 132col 60cps Special Offer £1195
Olivetti TC485 KSR 132col 60cps with paper tape reader/punch Special Offer £1995

COMMA'S MIX'N MATCH OFFERS

Comma offer you a guaranteed discounting structure for orders on any mix of products matched to meet your needs. It is not necessary to specify exactly what equipment from the Comma range will be required, nor the date it will be required. Provided that order and delivery are within a twelve month period, Comma will give a discount based upon forecast requirements. Call for full details.

All prices shown are 'one off end-user'. They are the most you need pay. Discounts start at three units, whether of the same specification or 'Mix'n Match'.

FIELD SERVICE & MAINTENANCE
Field maintenance on your computer terminal and micro computer is available at a competitive price. Whether the hardware is from Comma or not. Specialist engineering and servicing personnel are available throughout the UK and a wide range of equipment. Comma Computers Engineers are trained in preventative and remedial maintenance PMO for a limited period only. Comma are offering a special discount on maintenance contracts for new customers. Call for details - now!

101 Comma Computers Limited, West Horndon Industrial Park, West Horndon, Brentwood, Essex CM13 3XJ

Please contact me with complete information including price and delivery on

Please add my name to your mailing list so that I receive early notification of your special offers on

Name

Position

Organisation

Address

Postcode

Telephone



It's love at first byte

What is it that makes Nashua storage modules compatible with so many systems. The answer is simple. Nashua's exclusive Error Correction Classification. A programme that enables you to pick the module that matches — precisely — the error correction capabilities of your controller. And this big benefit applies to our 40, 80 and 300 Megabyte packs.

Fill in the coupon and we'll mail you the facts or if you're in a hurry phone Frank Skinner now, Bracknell (0344) 52711.

Mr Frank Skinner, Nashua Computer Products, Cory House, Bracknell, Berks RG12 1ET.

Please send me full information on your Error Correction Classification Programme, and your 4465, 4464, 4473 and 4481 ranges.

Name

Position

Organisation

Address

Postcode

Telephone

NASHUA

COMMA COMPUTERS LTD

BRENTWOOD (0277) 811131

PEOPLE and EVENTS

School-industry project is two-way success

A joint project on computers between a school and a manufacturing company has succeeded in helping both the firm and the school. The boys of Patcham Fawcett School in Sussex made a study of the use of computers in stock control, and of the sociological aspects of the use of computers, by Kearney and Trecker Marwin, which manufac-

tures machine tools. The project helped bring computer studies alive for the boys, but it also forced KTM to rethink its DP procedures and helped it improve its DP training techniques.

The collaboration was brought about by Sandra Landy, of the BCS Sussex branch. A BCS seminar on the project was attended by 70 people from Sussex schools and companies, some of which showed strong interest in starting up their own schemes. Now the Bristol branch of the BCS is planning to start the ball rolling in the West.

Peter Chidzey has joined Micro-system Services as a product specialist to provide technical support to customers and sales staff. He was previously technical manager with Physio Control (Europe), manufacturers of defibrillators and portable cardiac monitoring equipment.

Frank Bumb, previously president of the data tape division of Bell and Howell, in Pasadena, has been appointed president of Kennedy Company of Monrovia, California. He succeeds Charles Kennedy, the company's founder, who remains as chairman.

Bob Shankland has become manager for South-East England at Computervision. Previously he was a sales engineer with Ferranti and TDS.



Systems Designers Limited, the UK systems consultancy in which the NEB has a minority interest, has a new managing director. He is Errol Blehag, and he takes over from Philip Swinford who continues as chairman and MD of SDIL, the group holding company.



PUNCHING is getting faster and faster, if you go by the evidence of Univac's Operator of the Year Competition. This year's winner, Lella Evans (above) hit an all-time high of 27,728 key depressions per hour, even better than the performance which won her the title in 1978. Lella works for Manchester computer bureau Greenfield and Dixon, and she won £500.

Michael Edwards has been appointed sales manager for SEMS, UK, the British subsidiary of the French Thomson CSF group. Edwards was previously with Gemma, Digital Equipment, Singer, and IBM, and was general manager for Litton Industries Inc.

John Williams is managing director of Zygal's newly formed subsidiary, Zygal Services. He was previously technical services manager with Telefile Computer Products GmbH.

Sweatt dies

Harold Sweatt, former chairman of the board of Honeywell, has died at the age of 88. He became president of the company in 1930, and when he retired as board chairman in 1981 Honeywell had become one of the world's largest computer manufacturers. During the war and later he served in several government groups.

Pall Mall recruiters

RECRUITMENT consultants Sara Taverner and Marilyn Black have joined forces to set up a London company specialising in the hiring of permanent DP staff.

They both have considerable experience in DP recruitment: Black has been in the business for 10 years, most of the time with John Goldsmith and Taverner has also worked for Goldsmith, after five years in recruiting in London and New York, with a software house as well as agencies.

Black and Taverner Associates is at 17 Waterloo Place, off Pall Mall.

Trevor Hemmington, terminals sales manager at Terminal Display Systems, has been promoted to divisional manager for colour products.

Alex Smith has changed from Southern division terminals salesman to sales engineer for the North and Scotland. Alan Studholme, previously with Baric and Rediffon, has joined TDS as sales engineer in the West Midlands, and sales office manager Roger Crumpton now covers the Northern Home Counties and is sales engineer for colour products.



John Gould has joined DRG Business Machines as software manager from Beecham, where he was project manager for the proposed divisions in the central UK computer services department. Tony Limore has been appointed to a new post of manager systems at Burroughs' application development centre.

Fred Mewitt, ex-Ferranti sales office administrator and officer with salesmen in the Midlands, has been promoted to promotion manager. Alan Williams, previously with IBM UK, has joined Benson Electronics as sales engineer for the shipping and distribution department. John Gregory joins as service engineer.

DIARY

JULY 15
Debate, Pascal is not a practical programming language/AGM. ACM, UK chapter, BCS, 13 Mansfield Street, London W1, 6.30.

JULY 17-18
Meeting, IBM Computer Users' Association Local Authorities Group, Shire Hall, Warwick. Details: Mrs Speciale, 01-561 1943.

JULY 21
Solution of linear programming problems with staircase structure. Prof O. B. Madson, BCS Mathematical Programming Study Group, London School of Economics, London WC2, 6.30.

SEPTEMBER 1-2
Microprocessor workshop, Computer Lab, University of Liverpool.

SEPTEMBER 3-5
Logic and microprocessor design course, Computer Lab, University of Liverpool.

SEPTEMBER 23-24
Micad 80, CAD conference, Micado, Paris.

SEPTEMBER 24
New technologies for information retrieval, BCS Information Retrieval Group, London.

NOVEMBER 6-7
Minis, micros and terminals conference, BCS/UIS, Manchester.

Literature File

"THE BOOKE OF SIR THOMAS MOORE" WAS ENTIRELY BY SHAKESPEARE...



We can talk to IBM, ICL and Univac for a lot less than they can talk to themselves.

System 80 costs around 1/2 the price of other major terminal systems. So if your budget for capital expenditure has been cut back, you can still have the system you want at the price you can afford.

And you get a unique advantage. Because unlike other terminals which can only talk to one mainframe, System 80 has plug compatible emulation with IBM, ICL, Univac and other major protocols. It has multi-host capability, with each terminal able to communicate with up to 50 different mainframes simultaneously.



It's modular, so it can be tailor-made to your precise requirements. And it's British - made by a company with a worldwide reputation for technical innovation and reliability.

So before you buy a terminal system that not only costs more but can only talk to itself, talk to us, because we can talk to anyone.

System 80
VIDEOM

Videcom Limited, Newtown Estate, Henley-on-Thames, Oxfordshire RG9 1HG. Tel: (04912) 78427. Telex: 847953.

Keep pace with computer peripheral hardware

The Peripherals at the Centre Exhibition, Cunard International Hotel, London.

16, 17, 18 September 1980, Free entry. Peripherals at the Centre Exhibition, Cunard International Hotel, London. Peripherals at the Centre Exhibition, Cunard International Hotel, London. Peripherals at the Centre Exhibition, Cunard International Hotel, London.

Introducing the most advanced Microprocessor Pascal Development System ever. For only £35.

Come to the Cumberland Hotel, London on 30th July 1980. And for £35 you can attend a complete, introductory seminar on the most powerful Microprocessor Pascal Development System commercially available. From Texas Instruments.

We've taken the inherent advantages of Pascal and incorporated them into a completely self contained development system that is both versatile and highly cost-effective.

Our Source Editor contains an automatic syntax checker. The new Host & Target debugger allows you to use Pascal at all levels for fast and efficient testing. And our concurrent real time Executive system is the most advanced high level language development for microprocessors today. Don't, however, simply take our word for it. Come to the seminar and see for yourself.

The 'hands on' demonstrations will show you not only how the system works but also how it can be applied. And we will provide detailed explanations and answer any questions you may have. Whether about the system itself or how we can help you to apply it in your business.

To: Dept. MS 36, Texas Instruments, Manton Lane, Bedford MK41 7PA.
Tel: Gina Penman 0234 67466 Ext. 3909

TEXAS INSTRUMENTS



To: Dept. MS 36, Texas Instruments, Manton Lane, Bedford MK41 7PA.
Gina Penman 0234 67466 Ext. 3909

Please reserve me tickets at £35 each, for the seminar on July 30th 1980.
(Cheques/Postal Orders should be made payable to Texas Instruments Ltd.)

Name _____
Company _____
Position _____
Address _____
Tel. No. _____

CW/1

Your Microelectronics Partner for the 80's.

MICRO NEWS

HMOS is key to '10 times faster' CPU

USING HMOS 11, Motorola hopes to have an 8-bit CPU 10 times the power of the NMOS 6801 with 16 to 32K-bytes of ROM, 2K-bytes of RAM and multiprotocol serial I/O channels or intelligent parallel channels by 1985.

The company expects to have the technology operational by 1981 or 82 and will be in a position to sample a 256K dynamic RAM the following year. A time lag of two years is probable between the development of first samples and volume production.

Other products originating with the HMOS 11 technology are a 64K static RAM, a 128K EPROM and a 256K ROM. These should be appearing over the next two years.

HMOS 11 is also being thought about: it uses track widths under one micron. Initial samples of a 1 Mbit dynamic RAM using HMOS 11 are expected in 1984-85.

In the 32-bit processor race Motorola has not prepared a follow-up to Intel's recent announcement of its future plans (CW, June 19). In fact the company considers that it was the power of the 68000 that encouraged Intel to pre-announce its plans.

According to Motorola the market has not yet been defined for a 32-bit product and when it is it will be small compared to the 16-bit market. The 68000 has a 32-bit internal architecture

and can be extended whenever the market needs it.

At present one quarter of the instruction set is unused. It also has an immense peripheral set planned for the next few years (CW, June 19).

Today, Motorola estimates that it has 25% of the world market for 8-bit microprocessors. The total market for microprocessors and peripheral circuits at the moment is worth \$330 million but this will become over \$1,000 million. The company thinks that the market will be dominated by 8-bit devices in both volume and value.

Immediate plans include the sampling of two new memories: a 160 nanosecond access time 16K dynamic RAM and a 16K by 1 bit static RAM, the MCM 2167. The first product will have a single +5 volt power supply and will be in volume production early in 1981.

The 2167 will be sampled at the same time, in the last quarter of this year, will have a 55 nanosecond access time, a power dissipation of 700 milliwatts in operation and 100 milliwatts in standby mode and will be in a 20-pin package. Motorola is already sampling a 2K by 8-bit device.

Samples of a 16K electrically erasable PROM will be introduced by the end of the year, with volume production expected next year. Designated the MCM 2816, the floating gate technology device will have a

350 nanosecond access time, a 10 millisecond programming time, a 50 millisecond wait-out time and a lifetime of 10,000 to 100,000 erase cycles.

Motorola considers that, by 1984, EEPROMs will be 17.1% of the programmable memory market, but it does not comment on the situation of the equivalent device, the EAROM which today has 4.7% of the market.

Two-day seminar

A TWO-DAY seminar on "Choosing and using microprocessor development systems" which is being jointly organised by Sira Institute and ERA Technology, is to be held at the London Press Centre, EC4, on October 1 and 2. Further details can be obtained from Sira Institute, South Hill, Chislehurst, BR7 6EH.

68000 delays

PROBLEMS with production at Rockwell have caused delays in the development of 68000 samples. As a second source to Motorola, samples were due in the second quarter of this year.

Samples of a 16K electrically erasable PROM will be introduced by the end of the year, with volume production expected next year. Designated the MCM 2816, the floating gate technology device will have a

Anti-trust suit from ex Apple dealer

FORMER Apple distributor in the US, High Technology of Oklahoma City, has filed a \$70 million anti-trust and breach of contract suit in St Louis Federal Court, Missouri, against Apple Computer of Cupertino.

High Technology claims that Apple terminated its distributorship last February after attempting to restrict its marketing area to six states, delayed deliveries and diverting them elsewhere.

The distributor also claimed Apple had promised to buy it at four times annual earnings, but instead made an offer at book value.

With profits expected to exceed \$150 million this year, Apple still refuses to go public in the US.

Pascal versions

THE high level language Pascal continues to win acceptance on micro-based systems. Intel's Pascal 80 is available for use on Intel microcomputer development systems from Jernym Systems of Sevenoaks, Kent and Lucidata of Oostende has announced an extended version of its Pascal P-8800 for use on Motorola 6800 and 6809 based systems.

Mostek's 64K dynamic RAM is sampled

INITIAL samples of the 4194 64K dynamic RAM have been produced at Mostek's Dallas plant. The chip requires a single 5 volt power supply and dissipates a maximum power of 300 milliwatts.

With a choice of three access time ranges, 100, 120, and 180 nanoseconds, the 4194 requires a 128

cycle every 2 milliseconds refresh input on pin one of the 18 pin package. Mostek hopes to produce a 128K device in a single 18 pin package by adopting a hybrid approach, using two of the 64K parts.

The company predicts that it will have a 256K-bit dynamic RAM available by 1984.

Pick ops system added to Z8000

A MARRIAGE of the Pick operating system and the Zilog Z8000 16-bit micro is under way at Applied Digital Data Systems, promising to bring the Hauptauge, New York terminal manufacturer into the micro business systems market.

The Pick operating system is the basis of the software on the Microdata Reality system, and has also been adapted for Honeywell's Level 6 minicomputer. This product is marketed in the US and the UK as Ultimate by Universal Computers (Software File, March 27).

A third company is also marketing a version of the operating system in the US. Called Evolution Computer Systems Corp of Irvine, it is importing minicomputers from Interneque in France, which has continental European rights to the operating system and builds minicomputers developed from Microdata licences.

The new Adds system is due to appear at the end of the year, and Dick Pick himself is tailoring the operating system to the Z8000 for exclusive use by Adds.

It has a data retrieval and report generator language English which it supports and which is claimed to be easy for

by Eileen Staines

non-specialists to use.

Adds has introduced its division series of business computers for the OEM market. Based on the Intel 8080 micro, the line is offered in models, and runs under a proprietary version of the operating system, which turns additional disc and multitasking facilities into program using an interpreter and compiler. Microsoft, Standard CRG, and programs run under the operating system with modification.

Multivision 1 offering a byte processor with MMIO on two minifloppy discs plus a video terminal and printer ports. The Multivision has an 8-inch disc ester disc carrying five megabytes, from a Memorex or Shugart, while model extends memory to 256K-bytes and supports terminals, giving 64K per user.

\$50 million Canada boom

FEDERAL help worth \$50 million is to be paid Canada's advanced technology during the next years to make it more competitive internationally.

Mitel Semiconductors, Bromont, a subsidiary of Ottawa, is to receive \$20 million to increase production and development of CMOS devices.

Service firms should lead fight against inflation

WAYS in which service companies could help convert the new resources produced by advanced information technologies into higher productivity was the main theme of the second World Congress of Computing Service Associations.

Held in San Francisco, it attracted over 700 delegates from 20 countries, including 50 from the UK out of a European contingent of over 200.

Hosted by the American Data Processing Services Organisation, the US equivalent of the Computing Services Association, the three-day event had a transatlantic flavour.

It was opened by ex-President Gerry Ford who called on the congress to "stand up for free trade". It was expected that this would be the opening shot in the battle over trans-border data flow.

While Europe is treating the issue as an item of major concern, it is the flow across the 49th parallel between the US and Canada that is causing the most controversy.

The US favours a free flow of data while Canada is trying to protect its independence and home industry.

In fact, speakers were restrained, confining their contributions to technical aspects of telecommunications or to generalisations about the subject rather than presenting specific examples of actual restrictions of data flow which have occurred in practice.

Congress heard speakers say the greatest need during the present decade would be to boost productivity in order to beat inflation. The speakers also pointed to the social responsibilities of the computer services industry, and to the fact that new services were still in great demand despite economic pressures.

The detailed topics of the

computer service business were covered in eight sessions of five concurrent meetings. As the average number of platform speakers at each meeting was three, there were well over 100 contributors to these subjects and it was not possible for one individual delegate to listen to more than a small fraction of the speakers.

This was one criticism of the arrangements, because five parallel meetings did seem too many, with delegates never sure which meeting to opt for and not able to move around comfortably between the rather small rooms which were overcrowded for the more popular topics.

There was at least a second chance to see Alex d'Agapeyeff who spoke on software portability at one session and on application machines at a second. In fact, CAP was very much in evidence with Barney Gibbons chairing the first of these two sessions and chairing the closing plenary session as a member of the Programme Committee for Congress.

Other speakers from the UK included Peter Merrick on productivity; Donald Moore of Peat Marwick Mitchell on multinational management; Alex Jones of Comshare on government policy and PTTs (he heads the specialist committees at both the CSA and ECSA on this subject); Brindley Reynaud of Lookways on international marketing in the third world countries; David Gibbons of Marcol on international distribution; Roger Graham of Business Intelligence Services on educational standards; Tom McCafferty of Frazer Williams on managing growth; and John Jarvis of Patel on union relations.

Brian Mills, late of BOC, contributed to a heavily attended session on mergers and takeovers. The great interest in this subject probably arises from increased activity in this area because 1979 saw 107 US service companies taken over for a total of \$671 million.

Admittedly, National CSS accounted for \$167m of this total (a record for the computer service business) and the take-over of Data Resources Inc by McGraw Hill accounted for a further \$103m.

But there are still a lot of mergers being negotiated or potential mergers being investigated and the congress provided the convenient shopping place for many executives of computer service companies gathered together for three days under one roof.

Although these statistics and many others given by other speakers confirm that the industry is still booming at a time of general recession, the conference received a wise reminder from Professor Theodore Levitt of Harvard Business School that there was no such thing as a growth industry - only companies that were organised to take advantage of growth opportunities.

He also pointed out that in a service business "your customers never knows what he is getting from you until he doesn't" and this is the most important paradox for computer service companies who have to keep

their customers constantly aware of the service they are supplying.

One of the outstanding speakers was futurist Alvin Toffler who talked about "the electronic cottage" and "the third wave" which followed the agricultural revolution and the industrial revolution and would see the abandonment of computing.

He referred to a "data-drenched" society, but it took humourist Art Buchwald to have the last word on this subject when, as the final speaker, he talked about the number of computers now being so large that there was danger of a "data famine" with not enough data available to feed all the hungry computers.

This was a good natured note on which to end. We had taken over the whole of the San Francisco Marine World Safari Park for one evening's entertainment and most present pledged themselves to meeting again at the third congress in Copenhagen in June, 1982.

Director general of the UK's Computing Services Association Dr Doug Eyeions attended the congress and reports on the proceedings.

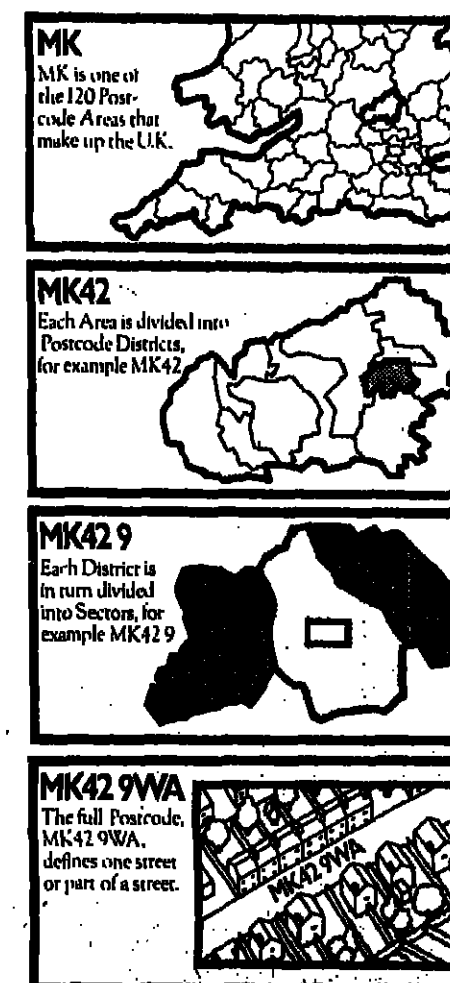
SPEAKERS at the second World Congress of Computing Service Associations said that the service industry could lead the fight against inflation by converting information technologies into higher productivity.

Director general of the UK's Computing Services Association Dr Doug Eyeions attended the congress and reports on the proceedings.



FOR POSTCODE READ BUSINESS PLANNING CODE....

or sampling code
or sales code
or delivery code
or customer code
or statistics code



This is the most thorough, most detailed geographical analysis of the country ever undertaken. It is based on the commonsense logic of physical access and ease of distribution. There is nothing experimental about it; it is well run-in and constantly updated; totally businesslike.

It can give you a ready-made reference system - for defining sales areas, scheduling routes, sampling markets, and dozens of other business uses.

From the largest to the smallest, many businesses are using the Postcode now as a basic system planning tool. Find out more by filling in the coupon.

Use the Postcode - you're not properly organised without it.

I am interested to see how Postcodes could help me in my business. Please send me your booklet "Using Postcodes in Business Systems".

Return the coupon to: Clodwyn Davies, FREEPOST, (No stamp required) Room 445A, Postal Headquarters, St Martin's Grand, LONDON EC4B 1HQ.

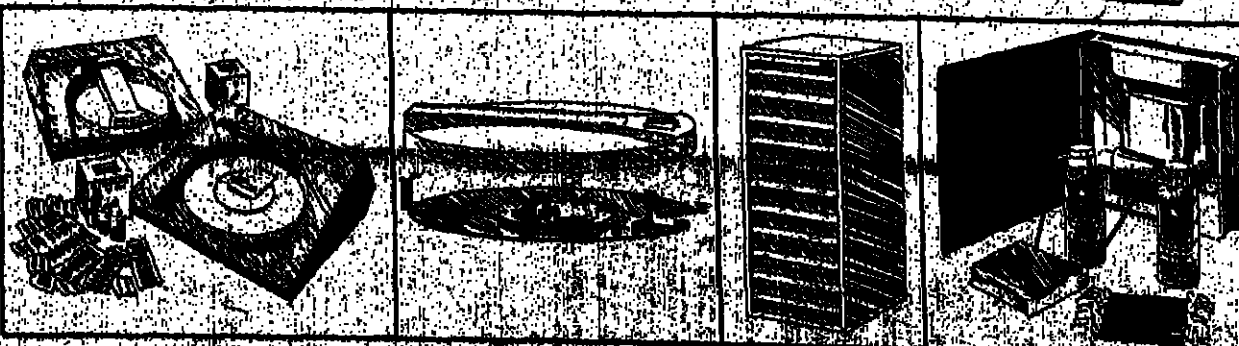
Name _____

Position _____ Company _____

Address _____

Postcode _____

We not only supply cartridges... we like you to look after them!



High quality front and top loading cartridges which have been thoroughly tested and proven. Competitively priced we can supply most sector types from stock. To back them up storage and handling equipment to give you maximum life for your investment in cartridges.

Try the Willis catalogue for a full range of computer supplies.

Phone Bishop's Stortford (0279) 808491 or fill in this coupon

WILLIS
Computer Supplies
for people who know better.

To: Willis Computer Supplies Ltd.,
PO Box 10, Southmill Road,
Bishop's Stortford, Herts. CM23 3DN

Please tell me more.

Cartridges ☐ Storage Cabinets ☐
Cleaners ☐ Cleaning Kits ☐
Dust shields ☐ Willis catalogue ☐

Name _____

Company Address _____

DD 912/920 VDUS.

Intelligence at low cost.

Big company backing: 8 months on-site warranty.

Good value 132 column plotter.

Teletype 43 ROKSR/ASR

ddg Data Dynamics Group

The DDZIP Family for versatility.

5 and 8 level codes.

Range now includes twin-cassette ASR.

Phone 0442 81268. Telex 8259

Texas bid to cut software costs

TO overcome the burden of rising costs of software and programming for microcomputers, Texas Instruments is following a similar path to that taken by Intel (CWI, June 18) and developing firmware modules.

The next product group is to be called the Component Software Series with the first two units in the range being pre-programmed to run on the 8080, 16-bit micro-processor family, and 800 micro-computer modules.

The first device is a Realtime Executive which is the key element in the group, designed to provide a software equivalent to a

system's hardware bus. TI plans to make it possible to connect other modules in the Component Software group to this bus.

Second in the group, a file manager, is already available. It is device-independent requiring only minor modifications to enable it to run with either a floppy disc controller, or a bubble memory controller.

Like Intel's products, TI's file manager comprises a series of interconnecting modules which can be linked in various combinations depending on the type of application. The modules range

from memory addressing to file creation and management capabilities.

Next addition to the range, a data communications product, should be available later this year. TI hopes to produce about 40 to 50 Software Components over the next five years, but initially some will be loaded on floppy discs rather than in chip form.

Both Intel and TI move to develop their own firmware modules threaten to lock users into the respective company's software, as users of IBM's large systems are locked into IBM software.

Telecomm users 'have little influence'

USERS have little chance of influencing British Telecom policy, because the bodies which present their views are unauthoritative and ineffective. This is the opinion of the Telecommunications Users' Association put forward in a report to Industry Minister Sir Keith Joseph.

Improved means of control will still be necessary after the government's proposed relaxation of the telecommunications monopoly, in the association's view, because British Telecom will still be a monopoly in the

terms of the Fair Trading Act by its size alone as well as because it will almost certainly have to retain the monopoly of the network itself.

The 25 page report says that even the Post Office Users' National Council is unable to affect British Telecom's long term strategies.

The forthcoming legislation on telecommunications administration should require British Telecom's targets and results to be published in a full and consistent way, the report says, and should aim to set up user

representation which is inexpensive, professional and has specified powers.

The council says that, as a result of its report to the DoI in December, it has begun regular consultations on long term pricing strategy with senior management at British Telecom.

British Telecom says that the quarterly information called for by the association on profit or loss and service performance is already published.

The association was formed in April.

Robots take over in the motor industry

by
Nick
Enticknap

ROBOTS are beginning to make their presence felt, most publicly in the motor industry. Advertisements tell us that they hand build Fiat's not to be outdone, British Leyland will be using 30 of them to produce the new Mini Metro.

The government has woken up to the potential of robots, and has allocated a sum of money which has variously been reported but is in fact £442,000 over three years (CWI, October 18, 1979). It is being used to provide a robot advisory service to industry.

The service is sponsored by the Department of Industry and run by the Production Engineering Research Association. It is being directed by Professor Wilfred Heginbotham, who has been involved with robots and robotic machines for 20 years.

He founded and ran the Wolfson Industrial Automation Group at Nottingham University before moving to Pera's headquarters at nearby Melton Mowbray, as director general.

The main reason for using a robot is to save on labour costs. This, says Professor Heginbotham, is less compelling in the UK than elsewhere because of the comparatively low cost of labour. "It can be difficult to justify on direct economic grounds the spending of £25,000 to £35,000 to replace half a man, which is what it means very often". Robots range in price from £15,000 to £45,000.

Practically all robots are made abroad — the only UK manufacturer is Douglas Hall. This means that "we are buying them in from high labour cost countries to work in a low labour cost economy," which, he says, is all wrong; it should be the other way round.

The effect of this is to make the UK comparatively backward in robot usage. There are about 200 robots in the UK, of which about 150 are working, the rest being used for demonstrations and research. This compares with totals of 4,000 in Japan, 3,000 in the US, 700 in West Germany and about 450 in Italy.

The government grant will be used by Pera partly to acquire equipment, partly to develop display systems and partly to provide advice to industry.

Four specialist staff — a manager, an electronics designer, a mechanical designer and a project engineer — have been recruited from the Nottingham University Wolfson Group to support the service.

The service will also be supported by a robot demonstration area which will enable industry executives to assess the capability of various robots. Pera hopes to acquire robots from a number of different manufacturers, and negotiations are taking place. It has already obtained two manufactured by the Swedish firm Asea, the IRB-6 and IRB-60, and two from Hall, a Ramp and a Little Giant.

The Robot Advisory Service started operation in January. Any company which feels that robots could be useful to them can take advantage of the service; on contacting Pera, it will be assigned a free day's visit by one of the specialists to examine the situation.

A questionnaire has been formulated by Pera to ensure that the day's visit is productive — it is given to the client beforehand. It asks questions such as: the reason for requiring a robot, the cost justification, the nature of the job in mind, and so on.

At the end of the day's visit, agreement is reached on what further action should be taken. It might be decided that the use of a robot in a particular application is not appropriate. Just as systems analysts will sometimes conclude that use of a computer is not justified, in such a case the client might well be referred to some other part of

Pera, such as the automation section.

Should the results of the initial assessment suggest that a robot would be useful, the Pera specialist will then prepare terms of reference covering the further investigation necessary. Under the terms of the government funding, the client is entitled to a subsidy covering the cost of the first 15 man days of further effort.

According to Gordon Wakefield, the mechanical engineer assigned to the project, the questions people ask can be basically boiled down to two: will the robot handle the job, and will it do it in a time which is competitive?

It is at this stage that the demonstration area will come in useful; clients can see for themselves what is possible and what is not.

However it is impracticable for Pera to acquire a model of every one of the 40 or so robots on the market, and it is quite possible that the most appropriate robot for a particular job will not be available.

To overcome this, Pera is concerned with the further development of a clever computer graphics system which permits the live simulation of robot applications.

This is a continuation of work started off by Professor Heginbotham and his team at Nottingham University, based on the Sammie system developed by M. C. Bonney of the university's production engineering department. In fact at present Pera is still using the Nottingham facility.

The association plans to have a similar facility at Melton Mowbray eventually, based on a Prime 400 mini and using an Imlac refresh graphics display.

The graphics system is equipped with a database specifying the performance characteristics of each type of proprietary robot known to Pera. It permits users to construct an environment consisting of pallets, conveyor belts and other production engineering components, and to see how particular robots perform in it.

The system permits the display of both linear movement and rotation, and as well as showing whether a robot is capable of performing the defined task, it also calculates the time taken.

Pera has, at present, two staff who are available to undertake implementation, or to play further part that the customer might desire, including estimating costs.

The Robot Advisory Service has received a very enthusiastic response, says Professor Heginbotham. After the first five months about 80 visits had been made, and there was a backlog of 70 inquiries awaiting attention.

Applications are restricted to the state of the art. Robots are programmed to perform specific tasks, and can be programmed, as required, to generally are not capable of responding to changes in their environment in any more flexible way than either doing or not doing.

Potential applications discussed so far have been confined to a very wide field, but include polishing joints used in artificial hips, picking lettuce, producing industrial and surgical gloves and making furniture as well as more mundane tasks such as machine operations, casting, forging and pressing.

The videodisc and the electronic office of the future

VIDEODISC players currently on sale in the US are directed at the home entertainment market and, in their present form, are not suitable for office automation. However, new systems under development and now emerging on the market will provide low-cost, high-density digital storage with rapid random access.

These devices could make the electronic filing cabinet a reality within three years and significantly accelerate the trend towards the integrated electronic office.

The videodisc heralds a major step in storage technology. It permits information to be stored and quickly retrieved more cheaply than ever before. The storage capacity of digital products already in the pipeline is impressive: a single disc can store approximately 10 billion bits of information. In computer parlance this is 1,000 megabytes of on-line data storage.

For a text processing system it is approximately 100,000 A4 pages — equivalent to the output of a three-girl typing pool for over three years. Little is yet known about the prices for the digital systems.

One analyst is already forecasting that 25-30% of homes will have videodisc players for TV or music by 1990. Others argue that in monetary

terms the videodisc is put on the disc in the form of a continuous spiral, which consists of a closely spaced series of minute pits of varying length and spacing. The secret of the high density is that the pits are made on the master recording using a low-power laser. The laser can be focused to a diameter of 1 micron (one millionth of a metre) which permits a track spacing of 80 times greater density than an audio LP record.

On a standard 30 cm (12 in) disc there are more than 50,000 tracks of information. Each track represents one TV picture frame, so there are over 50,000 separate pictures on each side of the disc giving approximately 30 minutes of viewing time per side.

The Philips system consists of a mechanism about the size of a hi-fi amplifier on which the videodisc is rotated at 1,500 rpm. To play back the disc, a laser is focused on the underside using an optical lens system. Where the surface has no pit the light beam is reflected back through a series of mirrors onto a photodiode.

When a pit passes the beam, the laser light is diffracted and gives a modulation to the signal output. The signal can then be fed to the aerial socket of a television in the normal way. Freeze-frame and slow motion effects can be obtained by hold-

ing the head over a single track and jumping tracks.

On the MCA Discvision system each track is numbered and any frame can be located with an average access time of 2.5 seconds by keying in the frame number on a hand-held keypad.

An important feature of optical systems is that the head is not in contact with the disc and so does not wear. In addition to having their sights on the "electronic home", videodisc suppliers are looking to the educational and industrial markets where video instruction is one potential application area.

The videodisc could have an impact on the market for video cassette recorders. Suppliers of these are pushing ahead, with longer playing times, and claim they will coexist with videodiscs because the former are mainly used for off-the-air programme recording.

In the first of two articles, MIKE ROBSON, a senior consultant with Pactal, describes the implications of the videodisc for the electronic office. In Part Two the application of digital discs to the office environment will be considered.



terms the professional digital market will be bigger than the domestic one. Either way, videodisc systems will be one of the major growth markets of the 1980s.

Not surprisingly, there are some 40 manufacturers developing videodisc equipment. They are a mixture of TV set makers (spurred on by sluggish sales of colour TVs), film and television network companies (wishing to sell old movies and programmes) and computer and office systems suppliers.

Fingers have already been burnt and a complex distribution structure is emerging which involves many joint ventures and cross licensing agreements. Notable among the more active of the contenders are MCA, IBM and RCA in the US, Philips in Europe and JVC and Sony in Japan.

What is a videodisc? Standard videodiscs, resembling long-playing gramophone records in appearance and size, they are pre-recorded in the factory on audio and, when inserted in a player and connected to a TV set, enable the viewer to see the recorded film or programme. This type of player currently sells for between \$400 and \$800, with discs themselves costing between \$5 and \$20 depending on recorded material.

The principle of recording television pictures is, not new, and was first demonstrated by J. L. Baird, the inventor of television, in the early 1930s. In more recent times several different methods have been adopted to record video information, but optical systems using laser light have emerged as one of the most promising technologies for data.

The Philips Videodisc Long-Playing system is an example of the state of the art. Information

Whereas these storage capacities are impressive, it should be remembered that user-writable DRAW disc units, when available, might reasonably be 10 times the price (and possibly more) of the current domestic videodisc players.

The \$64,000 question remains: "Will the technologists produce a rewritable version?"

For the moment at least it is assumed that the digital versions will be user-writable — but only once. Suppliers argue that the user can afford to rewrite a new version of a record or document where update is required. This would increase the complexity of the file management software.

Unless elegant solutions can be found to this problem, this could add considerably to the cost of DRAW systems and limit their application to "slowly dynamic" information.



The Philips video long-player system.

Our new VDU is so good that our sales force aren't going to sell it.

The advantages of our new 3101 VDU (both in features and in price) are so marked, that it doesn't need salesmen to sell it.

Instead, you buy it direct from us. Simply pick up the phone and ring our Direct Marketing Centre in Chiswick.

Direct selling makes possible unit prices from £922. This is starting for an IBM machine that's ASCII based, Teletype compatible, when you consider its features, a few of which are outlined below.

Even more startling is the fact we are

offering quantity discounts—up to 28%. This means that retailers and other distributors can now stock and sell this new IBM visual display.

It embodies proven IBM technology, provides excellent user comfort and is very easy to operate.

Also announced is the 3102, a quiet, non-impact thermal printer.

If you would like to see the 3101, call us or visit us. And we'll tell you all about the VDU that sells itself.

Or send the coupon for more information.

Direct Marketing Centre

IBM DIRECT MARKETING CENTRE
888, Chiswick High Road, London W4 4AL
Tel: 01-898 1428

Please send me more information about the new IBM 3101 VDU and the 3102 printer.

Name _____
Title _____
Company _____
Address _____
Postcode _____

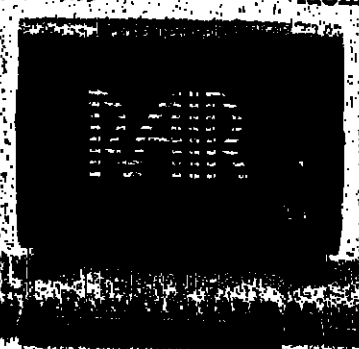
PC 1 on 1149

Their new VDU is so good that our sales force are going to sell it.

At RAIR we have been selling terminals from leading manufacturers for some time, so when another well known company introduced their first ASCII VDU, a relationship seemed natural.

Their new model 3101 is a high spec VDU with all the features you would expect from the world's leading computer manufacturer, but at a price which may surprise you. And as it operates in standard ASCII code it can be used with most computers and data communications systems.

We've also added our own final touches



to their package, like rental and leasing facilities, free UK delivery, and on-site maintenance and warranty.

So even if you don't use one of their computers, we think you should check out their latest addition to our terminal range.

If you would like to find out more about the new 3101, send in our coupon or call us to arrange a demonstration, and our sales force will be pleased to show it to you.

RAIR

To: RAIR Limited
30-36 New Street, London WC2E 7AT
Telephone 01-638 4883

Please send literature on (tick one)
☐ Please telephone
Name _____
Position _____
Company _____
Address _____
Postcode _____

Why a secret computer room is permanently empty

SOMEWHERE in the North-West (I am not at liberty to disclose precisely where) there is a computer room with a difference. Though fully equipped with air-conditioning equipment, burglar alarms, fire detection systems and the necessary wiring for telecommunications work, it lacks the one thing you would think a computer room would always have, to wit a computer.

Furthermore, it is the earnest wish of the people who own it that it never will, and that it will carry on in its present silent and deserted state in perpetuity. This somewhat surrealistic state of

affairs represents sound commonsense and practical planning; it is the solution for five large organisations to the considerable problem of how to cope with disaster.

Increasingly today computer systems lie at the heart of a company's operations, to the extent that it would be impossible to run the business without them. This could mean that a disaster such as a fire or an explosion could well leave the company in ruins.

The Fire Protection Association has calculated that, of the fires that have happened in computer rooms in this country,

95% were started accidentally. Insurance is of course a partial protection, but it does not cover the costs of taking emergency measures, nor of the more or less incalculable consequential losses that follow.

In a real sense the organisation of the standby facility can be seen therefore as a substitute for insurance, a small outlay to ward off the possibility of the company being damaged beyond repair.

Computer manufacturers are well aware of this danger and will in most cases supply replacement systems more or less immediately. That, how-

ever, is not a lot of help if you've got nowhere to put the kit. And for modern complex computer systems supporting communications networks, any old spare office will not do.

There are commercial organisations marketing standby facilities, but for a variety of reasons they may not be suitable. If only for the simple one, which applied in this case, of geographical location.

So the five organisations involved (again, for security reasons, I cannot reveal their identity) decided to take the unique step of organising such a facility themselves. As you would ex-

pect, the first step was a feasibility study; this was funded half by the users and half by the National Computing Centre, which will be publishing the results shortly.

Deciding to organise a standby facility is one thing; actually doing it another, as the study showed. A whole range of decision had to be thought through, and a vast number of minutiae attended to, before the goal was reached.

With the best will in the world, the DPM is not going to be able to make all the necessary decisions on the spot; there will simply be too many of them and the pressure on him will be too great. And apart from that, he will be needed to liaise with other executives about the measures being taken. He may also have other corporate responsibilities which have to be attended to.

Two things therefore became clear. First, as much planning as possible should be done before the event; each member of the scheme accordingly prepared a detailed contingency plan. Secondly, some third party would be required to run the facility, and put these plans into practice when necessary. This changed the concept from a standby facility into a standby service.

The next problem was the organisation of the scheme. Various arrangements were considered, and it was finally decided that the five bodies set up a separate company limited by guarantee. In this arrangement, each participating member appoints a director to the board, and takes out a comprehensive subscription agreement specifying the rights, privileges and obligations of membership.

The big advantage of such a scheme is that the participating organisations are directly involved in decision-making, and so have control over the level and cost of the service. The newly formed company, called Crinder Ltd, was formally constituted last November.

Below the policy level, the management of the facilities has been contracted out to consultancy Master Resources Ltd (MRL) of Wilmshurst. The MRL executive is Ray Ellison, who was until recently the National Computing Centre's best-known security consultant.

Rules of the 'club'

THERE is always the temptation, with the computer room sitting there empty but being paid for, to make use of it for other purposes than coping with a disaster, for example when replacing one computer system with another.

Once again the constitution shows its worth: any such case would be considered by all the participating members and decided jointly.

One circumstance where use of the room has been specifically ruled out is industrial action. This would be regarded as a problem internal to the organisation, rather than a natural disaster; but the important point is that use of the centre as a strike-breaking tactic would almost certainly produce undesirable consequences which

DO you know what to do if your installation is put out of action by a fire, explosion, act of God? What back-up plans do you have? Can the firm down the road give the machine time you require?

The answer to these questions in many cases is "Don't know." Nicholas Enticknap was given a tour of a secret installation in the North West that does have a computer but can be used to accommodate members of the "club" which financed it should a major tragedy hit their installations.

Enticknap also reports on the planning, finding and fitting out of the installation.

Once the nature and the organisation of the service had been finalised, it remained to find suitable premises. Building a computer room from scratch would have been prohibitively expensive, so the companies looked around either for a building which could readily be converted, or for an existing computer room which was no longer required. City centres were ruled out, because of problems of transport and parking, and also because the costs would be higher than elsewhere.

The company eventually found a disused computer room which met the basic requirements at a suitable site and good motorway access. Some work needed to be done, particularly the installation of fire protection equipment, extra conditioning equipment, and power distribution equipment suitable for the computer systems owned by the participating companies, and telephone facilities for 60 incoming data communications lines.

Telecommunications proved one of the major problems, and to ensure that the right steps were taken Crinder has a special sub-committee. It has made it easier to discuss issues with the Post Office which prefers to deal with a collectively agreed approach.

Crinder pay tribute to the Post Office for its co-operative attitude. For example, the corporation has indicated its willingness to relax its rules for limited period during an emergency by permitting the connection of private modems.

The modifications have not been completed and the room is not ready for use when needed. Hopefully it never will be, but the balloon does go up, by the way, and will go to his flying club for the contingency plan of the affiliated organisation, and proceed to put it into effect.

The whole scheme has worked out remarkably economically for its members. They have all paid a total of £3,200, which covers the cost of drawing up the contingency plan, and are charged a fee of £5,200, to pay for the running of the centre. The room is used at a rate of one member concerned over all the costs of the operation for the duration.

would adversely affect the members of the scheme. Membership is not open to the existing participants in the organisation, in the North West, and it would be up to the existing members whether to admit the new members. The expectation is that the membership will eventually be large enough to make the cost of the members having a share in the same time is reckoned to be too great, and the acquisition of a second centre will be considered.

Apart from welcoming members, Crinder will advise organisations in other parts of the country which are up to a similar facility. Contact should be made in the first instance with MRL at Wilmshurst.

by
**Nicholas
Enticknap**

COMPUTER WEEKLY

Classified Department, District House, Stamford St, London SE1 9LU

Box Numbers: Should be addressed to the box number in the advertisement in Computer Weekly at the above address.

Classified Rates: £16 per column, 19 x 3 cols = £185, 30 x 3 cols = £1,375. Half Page (19 x 7 cols) = £1,430. 39 x 4 cols = £1,675. Full Page (39 x 7 cols) = £2,565.

Copy Deadline: 3.30 pm Monday prior to Thursday publication date. Complete artwork up to 11 am Tuesday. Advanced space reservation is advisable.

MANCHESTER: GLASGOW
Owen Kelly 061 872 8861
Gail Allen 061 872 8861

BIRMINGHAM: BRISTOL
Vic Sherat 021 356 4838

Appointments THE NEWSPAPER COMPUTER PEOPLE RELY ON Appointments

in the halls of a thousand pinstripes

THE CITY is one of the world's leading financial centres and boasts what is probably the largest concentration of D.P. power in Europe. Experienced Data Processing staff are always in demand, to help develop the systems which underpin this thriving national asset.

THE PERMANENT POSITIONS described below are all based in the City area. In addition to excellent starting salaries, substantial benefits are offered, including subsidised mortgages, generous pension schemes, interest-free season ticket loans, subsidised restaurant facilities, and in certain cases, personal loans at preferential rates.

DIALOG SPECIALISES in the placement of Data Processing staff in the City: our knowledge of opportunities and benefits in the City's D.P. installations and Management Services Departments is unrivalled. Whether you already work in the City or not, if you are seeking change, then contact Dialog today. Our service is confidential: your name will not be divulged without your express permission.

Applications Analysts circa £10,000 p.a.	At least four years' experience is required, which will include exposure to stockbroking applications. The tasks will involve identifying user requirements as part of the development of one of the City's major D.P. systems.
Designers/Analysts circa £10,000 p.a.	Good generalists with analytical exposure and a flair for relating analyst (user) and technical facets of development are required. A very worthwhile and rewarding career here.
IBM BAL Programmers circa £9,000 p.a.	Three years' BAL experience is required. Low-level T.P. system experience (e.g. CICS, SHADOW, TASKMASTER) will be ideal. Similarly, data base access methods experience will be relevant.
Trainee Analysts up to £7,000 p.a. (+ Review in 6 months)	A major International bank has openings for graduates with at least 18 months' commercial programming experience to gain rapid career uplift among experienced professionals.
PL/1 Programmers circa £7,000 p.a.	A major U.S. Bank requires staff with at least 18 months' PL/1 experience under DOS/VS, to help with the development of an advanced banking system. Here is an opportunity for you to consolidate your experience and acquire knowledge of Jackson structured programming techniques.
Banking Analysts £9,500 - £10,500 p.a.	This IBM-based installation requires staff with a minimum of 2 years' relevant experience to participate in the development of a new International Banking System.
Programming Team Leader circa £10,000 p.a.	At least 6 years' D.P. experience is necessary, which will include DOS/VS, CICS/VS and COBOL experience. PL/1 exposure an added advantage.

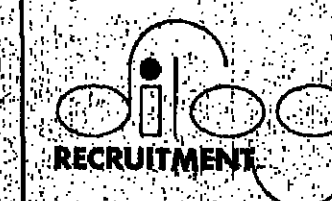
Apply now by telephoning Richard Morley on 01-638 0036 or send a brief CV

you too can walk well-heeled



Dialog Limited

DILOG LIMITED Throgmorton House 15 Copthall Avenue London EC2M 5TP



Yesterday's branch office



Today's*



Branch office of the future, but available now that's the Model 745 Portable, from the 'Silent 700' series of electronic data terminals. It gives representatives immediate access to computerised data wherever there's a telephone and power point.

Just plug it in, link it to a phone handset and the Model 745 is ready to go. You can then make instant decisions based on reliable, accurate information.

In your customers' offices, for instance, the 745 can enter sales orders or print out complete reports in seconds on your look, delivery times, prices or detailed quotations.

The 745 is available on stock from T.I. Supply Division. Contact your regional office for fast, friendly, efficient service. We are just a phone call away.

The 745 means change... to greater efficiency and profit.

Can you afford to wait?

SILENT 700
The 745
Portable Data Terminal

* And we mean today.
The 745 is available immediately from T.I. Supply Division at:
186 High St., Slough, SL1 1JS Tel: Slough 33411
St. James House, Wellington Road North, Stockport, SK4 2RT
Tel: Manchester 432 0645
24 Rindland St., Edinburgh, EH1 2AN Tel: Edinburgh 229 1481
Manton Lane, Bedford, MK41 7PA Tel: Bedford 67466 Extn. 3576
25 St. Stephen's Green, Dublin
T.I. Supply, the distribution division of Texas Instruments Limited
TEXAS INSTRUMENTS LIMITED

DATA RESOURCES

Total Number
of Identified
Vacancies **333**

GREATER MANCHESTER

ANALYSTS
(DF1613) 12+ mths commercial .. 6000 6
(DF1614) 2+ yrs financial .. 7500 4
(DF1615) 3+ yrs financial .. 7500 4
(DF1616) 4+ yrs (seniors) .. 8000 2

PROGRAMMERS
(DF1617) 12+ months COBOL .. 5500 4
(DF1618) 2+ years COBOL .. 6500 5
(DF1619) 3+ years COBOL .. 7000 4
(DF1620) 4+ yrs (seniors) COBOL .. 7500 3
Contact Cathy Scott

CHESHIRE

ANALYSTS
(DF1621) 12+ mths commercial .. 6250 4
(DF1622) 18+ mths financial .. 6500 4
(DF1623) 2+ yrs production .. 7000 5
(DF1624) 2+ years commercial .. 7500 4

PROGRAMMERS
(DF1625) 12+ months COBOL .. 5500 5
(DF1626) 2+ years COBOL .. 6500 5
(DF1627) 3+ years COBOL .. 7000 5
(DF1628) 4+ yrs COBOL .. 8000 5
Contact Cathy Scott

LANCASHIRE

ANALYSTS
(DF1629) 6+ mths commercial .. 6000 3
(DF1630) 18+ mths financial .. 6500 4
(DF1631) 2+ yrs manufacturing .. 7000 4
(DF1632) 3+ years commercial .. 8000 4

PROGRAMMERS
(DF1633) 12+ months COBOL .. 5500 3
(DF1634) 18+ months COBOL .. 6250 5
(DF1635) 2+ years COBOL .. 6700 5
(DF1636) 3+ years COBOL .. 7200 5
Contact Cathy Scott

MERSEYSIDE

ANALYSTS
(DF1637) 12+ mths commercial .. 6000 6
(DF1638) 2+ years production .. 6700 4
(DF1639) 3+ years financial .. 7200 5
(DF1640) 4+ years (seniors) .. 8250 3

PROGRAMMERS
(DF1641) 18+ months COBOL .. 6500 7
(DF1642) 18+ months IBM .. 7000 3
ASSEMBLER .. 7000 3
(DF1643) 3+ years COBOL .. 7250 6
(DF1644) 4+ years (seniors) COBOL .. 7800 4
Contact Cathy Scott

YORKSHIRE

ANALYSTS
(DF1645) 12+ mths financial .. 6500 6
(DF1646) 18+ months retail .. 6800 5
(DF1647) 2+ years stock control .. 7250 5
(DF1648) 3+ years commercial .. 7750 4

PROGRAMMERS
(DF1649) 12+ months COBOL .. 6000 5
(DF1650) 2+ years COBOL .. 6400 6
(DF1651) 3+ years COBOL .. 6800 6
(DF1652) 4+ yrs (seniors) COBOL .. 7200 5
Contact Cathy Scott

HUMBERSIDE

ANALYSTS
(DF1653) 18+ mths financial .. 6300 3
(DF1654) 2+ yrs commercial .. 6800 3
(DF1655) 3+ yrs manufacturing .. 7250 2
(DF1656) 4+ yrs commercial .. 7750 2

PROGRAMMERS
(DF1657) 12+ months COBOL .. 5250 3
(DF1658) 18+ months IBM .. 6250 2
ASSEMBLER .. 6250 2
(DF1659) 2+ years COBOL .. 6500 2
(DF1660) 3+ years COBOL .. 7000 2
Contact Roy Drury

WEST MIDLANDS

ANALYSTS
(DF1661) 12+ mths commercial .. 6200 6
(DF1662) 2+ yrs manufacturing .. 6800 5
(DF1663) 3+ years financial .. 7300 5
(DF1664) 4+ years (seniors) .. 8200 3

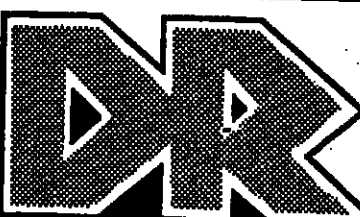
PROGRAMMERS
(DF1665) 12+ months COBOL .. 5250 14
(DF1666) 2+ years COBOL .. 6300 12
(DF1667) 3+ years COBOL .. 7000 12
(DF1668) 4+ yrs (seniors) COBOL .. 7800 4
Contact Susan Stuart

EAST MIDLANDS

ANALYSTS
(DF1669) 12+ mths financial .. 6300 5
(DF1670) 2+ yrs stock control .. 6700 5
(DF1671) 3+ years commercial .. 7500 5
(DF1672) 4+ years (seniors) .. 8200 4

Interested? Send coupon FREEPOST or phone quoting relevant reference

NAME _____ AGE _____
ADDRESS _____
LANGUAGES USED _____
PHONE HOME _____ BUSINESS (will be used discreetly) _____
YRS ANALYSIS _____ YRS PROGRAMMING _____
MACHINES USED _____
JOB SOUGHT _____ REF No _____
SALARY _____ SALARY REQUIRED _____ CW/12/7



DATA RESOURCES AGENCY, P.O. BOX 63, 8th FLOOR,
COPTHALL TOWER HOUSE, HARROGATE HG1 1TS.
TELEPHONE HARROGATE 55311
24 HOUR ANSWERING SERVICE

RECRUITMENT AGENCY

MYRIAD

WILTSHIRE

TELECOMMUNICATIONS SYSTEM DEVELOPMENT

ENEG.

GRADUATE PROGRAMMERS : SYSTEM PROGRAMMERS SENIOR SOFTWARE PROGRAMMERS

Our client offers:

- ★ Advanced real-time telephone systems
- ★ Mini and Micro processor involvement
- ★ Application program design
- ★ Overseas travel opportunities

If you can offer experience of one of the following:

- ★ Experience of a high-level scientific language
- ★ Assembler level programming
- ★ Real-time systems development experience
- ★ Process Control experience

The Company is a very successful member of an International Group and the UK development centre based in the West Country liaises closely with development centres in Europe.

The commencing salary, which is negotiable, is further enhanced by a wide range of company benefits including relocation expenses, discounts, group products and the opportunity for overseas travel.

Telephone for further information regarding these appointments or complete and return the attached coupon using our Freepost service. All applications will be dealt with in the strictest confidence.

Ref: NW1/1007

MYRIAD APPOINTMENTS LIMITED

30 Fleet London EC4Y 1AA Telephone 01-353 0981 24 hours

SEND THIS TO MYRIAD APPOINTMENTS LIMITED
I am interested in Ref. _____
Name _____
Address _____
Tel Day _____
Tel Home _____
(1980)

THORBAR

(RECRUITMENT AND CONSULTANCY SERVICES) LIMITED

Greenock House 19 Cuckfield Road Hurstpierpoint Sussex BN6 9RF

Telephone: Hurstpierpoint (0273) 833848

CENTRAL LONDON

Ref: CW/40/80

SPECIALISTS IN DP AND EXECUTIVE RECRUITMENT

SOFTWARE DEVELOPER CIRCA £10,000+

(COMMUNICATIONS SYSTEMS) SOFTWARE QUALITY CONTROLLERS

We are acting for an international group engaged in developing technology within the communications and distributed data processing fields for locations in the United Kingdom as well as overseas.

SOFTWARE DEVELOPERS

You should possess first class software design and programming skills gained from working in environments incorporating Data Communications and/or Distributed Processing Systems.

2. You should typically achieve a high level of technical achievement ideally supported by a degree in a relevant subject.

3. You will be expected to prove your ability to take a high level of responsibility supported by evidence of your success in working on software projects through implementation.

SOFTWARE QUALITY CONTROLLERS

1. Your main duties will be carrying out Software Quality Assurance and Internal Quality Control roles for Advanced Telecommunications software projects.

2. You will be expected to determine the way in which Quality Control can best be effected for each project and then produce suitable test scripts and test environments for checking out project features.

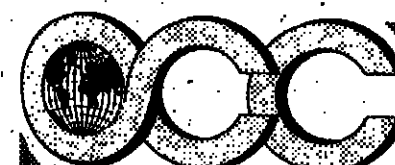
3. You will be required to liaise with development personnel in other overseas locations and before you should

be able to communicate with people at all levels.

4. Within Software Quality Assurance activities you will develop and refine standards and procedures for all stages of the development process and hold reviews to ensure that these standards are observed.

5. Previous experience of Quality Control/Quality Assurance in an advanced software development environment is essential and familiarity with system generation for large mainframes is desirable.

These positions should appeal to self-motivated individuals who wish to work with small project teams in a highly stimulating and professional environment. Therefore if you are seeking the opportunity to become involved in the creation of state of the art communications software in the 1980's, call or write to arrange for an immediate interview either in London or the South.



Specialists since 1971 in UK and International computer appointments. We have many other jobs on our files and offer a career counselling service to computer professionals.

FRANCE & GERMANY

£11-14K

TECHNICAL SUPPORT IBM DOS/VS, JCL

This is an excellent opportunity for experienced D.P. personnel fully conversant with DOS software and JCL. Suitable applicants will be self-starters who welcome the challenge of a dynamic operations environment.

As part of a newly formed operations support group your duties would include:

- Systems Implementation
- Performance and Accuracy Control
- Development of Operations and Standards
- Planning and Executing Internal Training

Our Client, a multinational company, manufactures and markets a wide range of industrial chemicals. A network of ON-LINE computing facilities are provided to their European Division from two data centres in Eberhorn (France) and Worms (Germany). Applicants will be considered for either location. The working environment is English speaking. Benefits include an excellent relocation package.

Client interviews will be held at our offices on Friday, August 8th. Final interviews will take place at one of the Data Centres soon after. Please contact Karen Rizzello on 01-242-9356 or write to OCC Computer Personnel Limited, 16 Bedford Row, London WC1R 4EB. Noting reference 107/CW.

UNIVERSITY OF ST. ANDREW'S COMPUTING LABORATORY MICROPROCESSOR ADVISER

Applications are invited for the post of microprocessor adviser within the Computing Laboratory. The postholder will be responsible for the day-to-day running of the laboratory and will be expected to provide advice and support to students and staff.

The successful candidate will join a group of five people responsible for the day-to-day running of the Computing Laboratory. The postholder will be expected to provide advice and support to students and staff.

Applications from people previously employed by the University of St. Andrews will be given priority. The postholder will be expected to provide advice and support to students and staff.

Applications from people previously employed by the University of St. Andrews will be given priority. The postholder will be expected to provide advice and support to students and staff.

Applications from people previously employed by the University of St. Andrews will be given priority. The postholder will be expected to provide advice and support to students and staff.

Applications from people previously employed by the University of St. Andrews will be given priority. The postholder will be expected to provide advice and support to students and staff.

Applications from people previously employed by the University of St. Andrews will be given priority. The postholder will be expected to provide advice and support to students and staff.

Applications from people previously employed by the University of St. Andrews will be given priority. The postholder will be expected to provide advice and support to students and staff.

Applications from people previously employed by the University of St. Andrews will be given priority. The postholder will be expected to provide advice and support to students and staff.

Applications from people previously employed by the University of St. Andrews will be given priority. The postholder will be expected to provide advice and support to students and staff.

TASK FORCE FREELANCE ASSIGNMENTS

NORTH-WEST ANALYSTS

2-3 years' experience
2900/7602 or TP experience preferred
**** Very long/Voluntary/Start August ****

**YORKS
IBM CICS COBOL
PROGRAMMERS**
**** Long/Lucrative/
Start A.S.A.P. ****

**ABU DHABI
VME/B FORTRAN
PROGRAMMERS**

**IDMS
PROGRAMMERS**

**VME/B COBOL
PROGRAMMERS**

**** Very long/very very
lucrative/tax free plus expenses
and accommodation/continuous
requirement ****

A.M. TASK FORCE LTD

2 Southchurch Road
Southend-on-Sea
Essex SS1 2NE

Tel: Southend-on-Sea
(0704) 515551/2
Telex: 995042
Talk to Lyn, John or Tony

44 Kingsway
Stoke-on-Trent
Staffordshire ST4 1JH

Tel: Stoke-on-Trent
(0782) 410217/8
Telex: 367203
Talk to Jan, Paul, Dave or Derek

OUR REPUTATION TELLS ALL

BOX NOS.

1. Computer Weekly
2. Computer Weekly
3. Computer Weekly
4. Computer Weekly
5. Computer Weekly
6. Computer Weekly
7. Computer Weekly
8. Computer Weekly
9. Computer Weekly
10. Computer Weekly

MANAGEMENT & EXECUTIVE SELECTION

telephone 01-637 9611

Suite 201/6 Albany House
324 Regent Street
London W1R 5AA

RECRUITMENT CONSULTANT

Sail into Selling

We can't promise you smooth sailing all the way, but as a recruitment consultant with us you'll be on the crest most of the time.

Our standards are high—the rewards equally so.
We are busy and expanding.
Our client list is impressive.
The team spirit is invigorating.

Join us now — with a flair for selling and a dp background (preferably in software), you can be sailing into a bright future.

Ring Faye Ogilvie on 01-637 9611 and arrange a meeting

(1814)

COMPUTER ENGINEERS

CAN YOU...

name the best paying companies in the U.K.?

name the companies with vacancies at your level and in your area?

name the companies that provide training to ensure a progressive career path.

... WE DOUBT IT ...

Yet without all the facts and figures, what chance do you stand of finding the job best suited to your experience and expectations?

... VERY LITTLE ...

CAPP ASSOCIATES specialise in computer Engineers, therefore we know all the answers, after all that is our job. We constantly monitor the situation from Scotland to the South Coast - so if there is a vacancy we will know about it.

Our clients require personnel at all levels from junior engineers through to UK service managers, so if YOU want all the answers, phone or write to our engineering consultant - Phil Chapman

A LITTLE HELP CAN TAKE YOU A LONG WAY

CAPP ASSOCIATES
01-686 8683

Computer and Professional Personnel Consultants
AMP House, Dingwall Road
CROYDON CR9 3BA

Real Time Software in System X

If you have more than one year's direct experience of real time software, irrespective of the application, we would like you to learn more about our involvement in System X — the revolutionary computer-based telecommunications system of the British Post Office, now starting to be incorporated into the U.K. network, and with substantial export potential.

The key points of interest to Software Specialists are:

1. The complexity of overlaying a totally new communications system, yet remaining compatible with existing systems during transition.
2. Providing generic software suites that are fundamentally sound and secure, and configurable to any exchange dimensions.
3. Providing software packages to meet the required

breadth and range of new facilities and handle varying traffic patterns.

4. Easily modifiable to meet the growth or change in characteristics of particular switching centres.
5. Precision software in a technically challenging environment.

Write today for our information sheet telling you much more about the work of the team being strengthened. We will enclose an application form so there is no need to send details at this stage just your name and address.

Write Freepost (no stamp required) to:
R. Edmonds-Brown, REB20, Recruitment Department, Standard Telephones and Cables Limited, Oakleigh Road South, New Southgate, London N11 1BB.

STC

01-637 9611

D.P. MANAGER	£10,000 +	S.W. London	Small PDP 11 installation due for upgrading. Financial applications. Some systems and programming (BASIC +) will be necessary. Mortgage subsidy and profit sharing. Ref: 107/1
COMPUTER MANAGER	£8,000	Herts	Ideal for Analyst/Programmer with BASIC + experience now wishing to run small PDP 11 installation. Ref: 107/2
SALES MANAGER	£22,000 + car	Berks	Major mini-computer manufacturer. Must be experienced. Responsible for 3/4 salesmen. Ref: 107/3
SALESMEN	£18,000 + car	London or Bristol	Ideal opportunity for VRC, Accounting machine or systems salespeople to move to mini-computer manufacturer selling wide range of machines. Several territories available. Ref: 107/4
STOCKBROKING CONSULTANT	\$30,000 + expenses	New York	Substantial experience of Government Stocks essential. Senior appointment. Ref: 107/5
SENIOR ANALYST / PROGRAMMER	£9,350	Nr. Slough	IBM System 3 installation with new hardware contemplated. RPG 2 essential. Relocation assistance available. This is a senior appointment. Ref: 107/6
PROJECT LEADER	£9,000 + car	S. Beds or Berks	Development work on PDP 11 systems. Some travel to client sites involved. Good opportunities for advancement. Ref: 107/7
SYSTEMS ANALYSTS	to £9,000	Surrey	Sound experience of either Production Control or Commercial systems, and previous programming experience essential. Superb location, easy travel and incredible sports facilities. Ref: 107/8
SYSTEMS ANALYSTS	£8,500	S. Beds	For Software Division of growing company. Financial and/or manufacturing systems. On-line experience essential. Ref: 107/9
SENIOR ANALYST / PROGRAMMER	\$25,000 + expenses	New York	Responsible and experienced person to install new machine. Financial applications. Experience of PRIME computers essential. Ref: 107/10
SOFTWARE DESIGNERS	to £10,000	Berks	Either RSX 11, Intel 8080, Communications or Man-machine interface experience. Several positions with Software Houses or Users. Ref: 107/11
SYSTEMS DESIGNERS	to £12,000	Berks	Real Time Communications experience or Command and Control experience essential. Several positions available over next three months. Ref: 107/12
TECHNICAL PROGRAMMERS	to £10,000	E. Midlands, Berks, Hants or Surrey	CORAL, RTL 2, GEC 4000 or ASSEMBLER experience on mini computers essential. Several positions with large and small companies; End Users or Software Houses. Ref: 107/13
PROGRAMMERS	\$20,000 + expenses	New York	NCR NEAT 3 or PRIME COBOL/FORTRAN experience essential. Minimum period 1 year. Ref: 107/14
PROGRAMMERS	£7,000	S. Beds or Berks	BASIC +, BASIC + 2, or DIBOL experience essential. Work is on financial systems and/or manufacturing systems for Business Systems Divisions of Consultancies. Ref: 107/15

We have many other requirements and new ones arrive daily, so if you are seriously thinking of changing your position please contact us NOW.

CMP

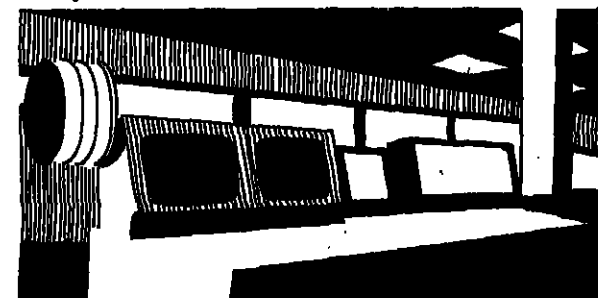
Computer & Management Personnel

Consultancy Telephone No. 01-606 7410

75-76 Little Britain, London EC1A 7EY

Sales Support Consultants

Environment *We have* Technology



and now Information Processing

Top salary plus car. Our clients are a leading Computer Service Group showing a growth rate over the past 10 years which is second to none in the industry. Situated in the beautiful Berkshire countryside, they house one of the largest commercial computer complexes in the UK, based on ICL hardware with some of the most advanced equipment currently available. Building on their experience of Data Management and Distributive Processing, they are currently launching an Information Processing Service for which a team of Sales Support Consultants will be required.

The right applicants will, with training, be able to advise clients about systems involving the current technology of Database, Central and Distributed Text Retrieval, Word Processing, Viewdata and, of course, all future developments. The span of work will range from providing technical support to salesman through the project management of applications development for clients.

You should have been educated to at least 'A' level standard, and have at least 3 years' business experience, during one of which you will have ideally been involved with either Database or Text Retrieval Systems.

Positions are available at varying levels of responsibility and salaries will be negotiable, commensurate with this company's leading position in its field. A car is provided for senior positions and relocation expenses will be offered if necessary.

Please call Barbara Ell on 01-240 1456 for further details.

BL11268/CW11/7/80.

Computer People London

VLI House 68-69 St Martin's Lane

London WC2N 4JS

01-240 1456

Recruiting for clients

VLI group

SA

MANUFACTURER
GRAPHICS TERMINALS
REQUIRES

Sales Executives

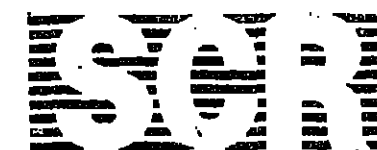
SOUTHEAST
SOUTH WEST AND MIDLANDS

£15k ON TARGET
NEGOTIABLE BASE SALARY

+ COMPANY CAR

FINANCIALLY SOUND COMPANY
OUTSTANDING PRODUCTS
GOOD CAREER PROSPECTS
GENUINE EARNINGS POTENTIAL
UNUSUAL STAFF BENEFITS

ALSO
BUREAU SALES EXECUTIVE
COMMERCIAL AND SCIENTIFIC APPLICATIONS
NOTTINGHAM BASED
NEGOTIABLE PACKAGE
INCLUDING COMPETITIVE SALARY
AND COMPANY CAR



Specialist Computer Recruitment Ltd

London 01-835 0671 3 Mandeville Place, Wigmor Street, London W1M 6LB
Birmingham 021-236 3781 35-37 Great Charles Street, Queensway, Birmingham B3 3JY
Manchester 061-833 0427 Blackfriars House, The Parsonage, Manchester M3 2JA
Brussels 010 322-840 7151/71 Avenue Louise 327, Boite 4, 1050 Bruxelles

SA

11942

Being 'Not too Big' has its advantages. Personal environment, short decision processes, a sense of belonging. With a multi-million pound Group behind you it's even better!

Our Client is a respected Manufacturer of graphics terminals who also supply advanced NC engineering systems using powerful 32 bit mini computers to the manufacturing industry.

As part of their planned development they wish to identify three Graphics and one Bureau Sales Executive. Working in splendid surroundings in Suffolk, or from home, you will be responsible for the sale of their 'state of the art' graphics terminals in your area, users and new business.

The Company offer a good career to those with personal ambitions and a desire for high earnings. In return they offer a good basic salary, realistic on-target earnings and excellent facilities in rural surroundings.

Graphics is growing at a faster rate than the rest of the computer industry and as it can enhance the production processes in industry, is looked upon as a serious investment. As such, in an uncertain economic climate, selling a product that people will use to increase efficiency in their production areas must make sense.

For an immediate and confidential interview telephone, Simon Lever ON 021 236 3781 (24 hour answering service) or 021 420 1574 (evenings and weekends).

Applications will be treated in the strictest confidence.

If you prefer please write to me at my Birmingham office with brief details.

CONTRACT OPPORTUNITIES BIRMINGHAM

021 236 3781

PL1 IMS PROGRAMMERS
c £300 per week

LONG OR SHORT TERM CONTRACTS NOW AVAILABLE IMMEDIATELY FOR EXPERIENCED PROFESSIONALS TO WORK WITH OUR CLIENT'S DEVELOPMENT TEAMS ON PRODUCTION AND COMMERCIAL SYSTEMS.

EXPERIENCE OF IMS/DC AND/OR DB IS ESSENTIAL.
OPPORTUNITIES ARE AVAILABLE TO ACQUIRE NEW
SKILLS WHILST EARNING EXCELLENT MONEY.
A START DATE CAN BE ARRANGED TO SUIT YOUR
AVAILABILITY. SO EVEN IF YOU ARE NOT AVAILABLE
IMMEDIATELY, CONTACT US ANYWAY TO DISCUSS
THESE AND ANY OTHER EXCITING OPPORTUNITIES.

Phone now for more information, an informal interview or meeting for this very special opportunity.
RING Manchester (24 hours) Birmingham (24 hours)

Knight Programming Support Ltd, Almonson House, Mables Square, Manchester M4 1RT, and
Birmingham House, 50 Park Street, Queensway, Birmingham B4 7PA

London Manchester Birmingham Paris Amsterdam and New York

We've produced a guide to contract work just for you, pointing out all the things you have to know. Phone now for a copy of this special, problem solving leaflet. All you need to know about getting contract the Knight Programming way.

Knight Programming Security Deal

1. All dealings are done in absolute confidence.
2. All payments are completely guaranteed when you want them.
3. Full expenses for all business will be paid.
4. Ongoing accounting available to give full breakdown of every aspect of your contract.
5. We offer you complete work along with training of employees.
6. Accommodation available for all staff.
7. All staff are fully trained and experienced.
8. All staff are fully trained and experienced.
9. All staff are fully trained and experienced.
10. All staff are fully trained and experienced.

IBM
PL1 IMS DB/DC ADF Programmers
PL1 Programmers
DOS VS CICS Systems Programmers
MAINFRAMES
Honeywell IDS & TDS Analyst
Programmers
MVS VTAM Systems Programmers
MINI/MICRO
PDP11/BASIC-2 RMS11 Programmers
PDP11/RSX11M MACRO 11
Programmers
DG AOS INFOS COBOL/IDEA
Programmers
GENRAD 2270/2290 Programmers
ANALYSTS
Systems Analysts with PDP experience
QPAC Analysts
OTHERS
RPL Analyst Programmers
ARL Programmers

Contract

Work in the Midlands, ring
Birmingham (021) 643 8501
in South Wales and Avon
ring Bristol (0272) 292866
or mail the coupon

Name _____
Address _____

Tel (Day) _____ (Ev/Night) _____

Mail (no stamp) to: FREEPOST Computer People
Midlands, Almonson House, Mables Square, Manchester M4 1RT

Computer People Midlands

(V123)

OCC Contracts Personnel
S. Germany

Communications
Negotiable c£25,000
Designers & Programmers

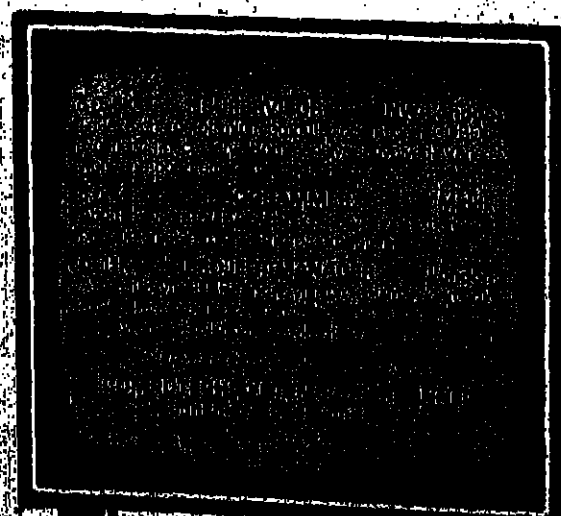
Projects include an advanced Telephone
Switching system. Real Time, Telecomms,
Telephony, Process Control, etc., ex-
perience on Minis/Micros is required.
8080/86 experience would be ideal. Phased
start dates from 28/7/80.

For further details please contact:
Roger Allington, quoting FL29

OCC Contracts Personnel
1 Shootersway Park

Berghamsted, Herts, HP4 3NX
Tel. Berghamsted 2299 (day/evening)

04427-2299



COMPUTER 01-774 9267

WILTSHIRE
THE COLLEGE, SWINDON
DEPARTMENT OF SCIENCE AND HUMANITIES

Lecturer Grade II
in Computer Studies

Applicants should have an interest in Data Processing
and a knowledge of COBOL. Experience in this field will
be an advantage.

Courses in the Department include BEC-TEC Computer
Studies, 'A' level Computing Science, short courses and
serving work for Business Studies and Technology
Departments.

Salary Scale £4,851-£7,794 (under review)

This post required from 1st September, 1980. Further
details and application forms (returnable 10 days from
date of advert) are obtainable from:

The Principal, The College
Regent Circus, Swindon

THE APPOINTMENT

SALES MANAGER

Our company has grown from nothing to nearly 500
employees in 10 months. We believe in loyalty, in dedicated service to all our
customers. The position will suit someone 25-35 years of age with
a proven computer industry sales record. Good
knowledge of sales of personal computers. Good
communication skills. Excellent salary package. Please
send your CV to: The Appointment, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 37, 38, 39, 40, 41, 42, 43, 44, 45, 46, 47, 48, 49, 50, 51, 52, 53, 54, 55, 56, 57, 58, 59, 60, 61, 62, 63, 64, 65, 66, 67, 68, 69, 70, 71, 72, 73, 74, 75, 76, 77, 78, 79, 80, 81, 82, 83, 84, 85, 86, 87, 88, 89, 90, 91, 92, 93, 94, 95, 96, 97, 98, 99, 100.

Personal
Computers
Limited

ASPECIAL SYSTEM CAPABILITY REQUIRES HIGHLY SPECIALISED Sales Engineers

GRAPHICS NUMERICAL CONTROL
N.C. Engineering
INCORPORATING A FULLY
INTEGRATED BUSINESS SYSTEM

£15k ON TARGET
NEGOTIABLE BASE SALARY

COMPANY CAR + BENEFITS
AND
A TRULY REMARKABLE
AND
MARKETABLE CONCEPT



Specialist Computer Recruitment Ltd

London 01-935 0671 3 Mandeville Place, Wigmore Street, London W1M 5LB
Birmingham 021-236 3781 35-37 Great Charles Street, Queensway, Birmingham B3 3JY
Manchester 061-833 0427 Blackfriars House, The Parsonage, Manchester M3 2JA
Brussels 010 322-640 7161/71 Avenue Louise 327, Boite 4, 1050 Bruxelles

SCR have been retained to identify two very rare people. Rare because they will not only have a production engineering background and a good understanding of computerised numerical control, but will be knowledgeable in business systems including sales order processing, stock control, bill of materials and financial applications.

We turnover £2 million so we are not over-sized but personal. Apart from a healthy profit ratio we have the security of being a division of a £300 million per annum International Company.

Founded four years ago, we are dedicated to supplying fully supported turnkey systems to the manufacturing industry, where apart from being able to improve their information systems (a lot of Companies can do that), we have the ability to dramatically enhance their tooling design operation by applying G.N.C. thus positively effecting the origin of a Company's profitability; the products they manufacture and ultimately sell.

Based in a Manor House, with 4½ acres of ground and offering outstanding staff facilities, we are looking for two Sales Engineers to cover the South East, Midlands and Northern areas. Consideration will be given to candidates living in most parts of the Country.

We feel this is a rare opportunity for someone to join a young and dynamic Company where creativity and job satisfaction are but two of the benefits waiting for the right applicants.

For an immediate and confidential interview contact our Advising Consultant, Simon Lever on 021 236 3781 (24 hour answering service) or 021 420 1574 (evenings and weekends).

Applications will be treated in the strictest confidence.

RPG2 or Cobol Programmers to £7,500

GLOUCESTERSHIRE

Applications are invited from experienced RPG2 programmers (or people with COBOL who are willing to retrain) for positions in our client's new DP department, involving the development of several on-line commercial systems on IBM System 34 hardware. Successful applicants will work in an extremely friendly atmosphere and modern office environment, with a company who have a proven record of success and growth in the insurance industry.

Other benefits in this employment include: NON-CONTRIBUTORY PENSION SCHEME, FREE LIFE ASSURANCE, SUBSIDISED LUNCHES and a GENEROUS RELOCATION PACKAGE.

For full details, telephone Digby Dyke on 021-643 3501 by transfer charge call, or write to him at the address below, quoting reference no. DD/R88/CW10/07.

Computer People
Midlands

Alpha Tower
Birmingham B1 1TT
021-643 3317

Staffordshire County Council Highways Department COMPUTER SYSTEMS ANALYST/PROGRAMMER

for Technical Systems
Post No. 22-01-156 Computer Section
£5,268 - £7,077 per annum

Commencing salary according to age and experience. Applications are invited from suitable persons having appropriate qualification and practical experience of FORTRAN — additional experience in PL/I, BASIC and/or Assembler and knowledge of highways engineering would be an advantage.

The successful applicant will work on technical systems using the County Council IBM 370/148 computer working under VM/CMS, also designing systems, writing and documenting programmes which form a vital part of the work in addition to giving day-to-day assistance to end users.

Two V.D.U. terminals are currently available for programme development and running 'live jobs'. Other equipment in use comprises a Calcomp digital plotter and programmable calculator.

A further two V.D.U.s will be installed during 1980. Closing date: 4th August, 1980.

This post is open to men and women.

Removal expenses, lodging allowances and car user allowances may be granted in approved cases.

Application forms may be obtained from the County Surveyor, Tipping Street, Stafford ST16 2LP.

County Treasurer's Department Systems Analyst/ Programmer

Salary £3690-£7077

With systems and COBOL experience to join a Project Team. Applicants should preferably have experience in communication training to supplement the skills of an ACOS and CW in IBM are extending communication facilities and developing use of database (DB 11). The post offers variety and challenge. With pleasant working conditions and facilities.

Starting salary according to qualifications and experience.

Further details can be obtained from Mr. A. Ryan, Head of Computer Division, Telephone 0522 6322.

Applications form should be sent to the Personnel Officer, County Treasurer's Department, 10, Victoria Street, Stafford ST1 1JY.

Data Processing Manager

Airport Services
*Based in West London
*Company Car

This steadily expanding Division of the world-wide THF Group serves Airlines and Airports throughout the U.K. and in Europe; activities include Airport Restaurants, Duty-Free Shops and International Airline Catering.

It now seeks a Data Processing Manager to head up and co-ordinate its diverse D.P. operations. These include in-house minicomputers, RJE to IBM 308's, Point-of-Sale and sophisticated Data Entry Equipment.

He/she will be responsible for improving the efficiency and effectiveness of day-to-day operations and for planning future D.P. development. Broad policy guidelines for this have been laid down by the Group.

The post will be based in West London, but there will be a need to travel and for this purpose a company car is provided.

We offer a good salary, large company benefits and excellent prospects.

Please apply, giving details of qualifications, experience, age and current salary to: Colin Forbes, Group Personnel Manager, Trusthouse Forte Limited, 7 Hanover Square, London W1M 0PS.



TRUSTHOUSE FORTE
GROUP

PROGRAMMERS
London IBM Cobol/PLI/Mark IV

99, Roger Broomfield on 01-424 4200
146 Connaught Avenue, EC2A 3DA



Programmers with a Future

N/R Walton-on-Thames

To £8000

You know you're good, now is the chance to prove it! Join one of the world's leading computer manufacturers and make a real name for yourself. All you need is 12 months or more RPG II or COBOL experience to join a professional team developing exciting manufacturing and commercial packages for their very latest on-line computer hardware. Your career is then totally assured and you will enjoy all the benefits of a large financially secure company. CW 28/1

Basic Programmers

SE England

£6,000-£9,500

I bet you never knew how popular you were! We now have over 25 registered vacancies for BASIC and BASIC + programmers. Opportunities exist in the City, SE1, Brentford, Kingston, Pinner and Maidenhead for people with 1½ years' or more experience. Career growth is assured and most offer very attractive perks. CW 28/2

PL/1 Vacancies

London & Home Counties

£5,500 to £11,000

We have a number of positions ranging from Programmer to Project Leader with both small and large commercial companies. Locations are the CITY, BROMLEY, BRENTFORD, CHATHAM, HIGH WYCOMBE, REDHILL, SLOUGH, ENFIELD, SOUTHALL and COCKFOSTERS. Perks often include mortgage and removal assistance. CW 28/3

Manufacturing Systems Analyst

North Surrey

To £9,500

Have you a manufacturing or accounting system background? If you have and you would like to know more about TOPICS the IBM manufacturing systems package give us a call. The company using this on-line system as a pilot scheme soon to be installed world wide, are one of the major manufacturers of home entertainments in the world. Your future career is assured so if you have 3 or more years DP background and wish to benefit from large company perks please apply right now. CW 28/4

Sales Support

London, Manchester & Home Counties

To £8,000 + Car

We have five MINI computer manufacturing companies with offices around the country who require people with the confidence to deal with clients in a pre- and post-sales situation. All vacancies require a programming background on minis and the jobs will provide an exciting and satisfying career. CW 28/5

Systems & Programming Manager

Middlesex

To £11,000

A major commercial organisation heavily involved in the glamorous film industry wishes to appoint a project leader type. He will take total charge of a small staff involved in various new application areas including Marketing, Finance and International M.I.S. Both IBM and minis are in operation so the right applicant should have supervisory and at least 3 or 4 years' COBOL experience, and can look forward to a first-rate career with this company. CW 28/6

Consultants

Central London

£10,000 to £16,000

4 large, well-established consultancies wish to recruit systems people with all-round experience on the latest equipment and the right personality to deal with clients who require first-rate services. Technical Communications Consultants are also required where in-depth implementation experience of IBM or DEC latest ranges are essential. Excellent fringe benefits and prospects. CW 28/7

Contract Programmers

To £450 p.w.

NCR	NEAT/3 & COBOL	LONDON	3 MONTHS
IBM	COBOL & ASS. OS	S. COAST	3 MONTHS
IBM	PL/I/OS	HAMPSHIRE	3 MONTHS
IBM	PL/1 & COBOL OS	SURREY	3 MONTHS
IBM	MARK IV	ESSEX	3 MONTHS
HONEYWELL	104 COBOL	BRUSSELS	6 MONTHS
HONEYWELL	104 COBOL GCOS	HOLLAND	6 MONTHS
VARIAN	FORTRAN	GERMANY	6 MONTHS
ICL	DATAMAN-DRIVER PLAN	GERMANY	6 MONTHS



Recruitment Consultants
Universal Computer Associates Limited
Data Express House
Prospect Place, London W4 3BR
01-995 3883 (01-958 0136 Evenings)



DEC Sales Executives

Saudi Arabia

c. £20,000 package Tax free + car + accom.

We have been retained by a large commercial organisation, who are the distributors for DEC systems in Saudi Arabia, to recruit Sales Executives to work from their Jeddah offices.

Applicants should have at least five years experience on Digital equipment together with a proven sales record, preferably in technical, government or industrial markets. Management abilities (or potential) could assist in the Company's development. A knowledge of Arabic would obviously be an advantage.

Contact: Jim Baker

Project Manager

Norway

c. £15,000+ free accommodation plus car

Our client, one of the most innovative electronics companies in the communications field, wish to recruit a highly skilled professional on a two year assignment in Norway.

The successful candidate, who will be taking charge of a communications development project, should have ten years experience using micro, real-time and communications software techniques.

Ability to manage a large technical team and co-ordinate the various functions of a sophisticated project.

Contact: Brian Postles

Systems Analysts

City

£10,000

We are recruiting for one of the leading international banking organisations, who are developing systems for a network of branches, to offer commercial and consumer finance.

In order to be considered for these positions at least 4 years experience in programming, with some design and maintenance using COBOL or BAL, plus exposure to a multi-programming environment, is desirable.

Excellent career prospects will be offered to the successful candidates plus all benefits usually associated with a financial organisation.

Contact: Janet Chivers

Systems Advisers/Sales Support

North London

£9,500 + car

A reputable and growing manufacturer in the forefront of the mini computer field requires customer support analyst programmers.

Candidates for these positions will be energetic, versatile and capable of controlling several client accounts at any one time.

Responsibilities will encompass pre/post sales support, customer training conducting demonstrations and benchmark software. The experience required is a thorough understanding of data processing techniques gained through previous successful support of commercial applications, while an appreciation of IBM techniques is mandatory. Fringe benefits include a bonus scheme, BUPA and a car.

Contact: Margaret Stevens

Development Engineers

Surrey

c. £8,000

Several positions have been created, due to continued expansion by this software house, to work on a number of mini and micro development projects.

Applicants will be expected to demonstrate a sound track record in micro techniques incorporating design and programming on digital devices.

An excellent opportunity to capitalise on your skills in this fast moving team environment.

Contact: Brian Postles

Programmers

Berkshire

up to £7,500

A small, but rapidly expanding, systems house who specialise in real-time projects would like to recruit several programmers to work on the development of new systems. Candidates should have a nominal three years experience in real-time mini or microcomputer development using languages such as FORTRAN, BCPL, etc. A knowledge of small system software (device drivers, operating systems, etc.) would be an advantage.

Since there are several opportunities, staff with more than one years experience would be considered as would juniors.

Contact: Jim Baker

Basic + Programmers

Middlesex

£7,000

Our client, a major Market Research organisation, are in the process of updating to IBM 4381 and PDP 11/70s.

The company is involved in substantial systems development work, and need experienced people who are able to contribute immediately.

Eighteen months experience of commercial programming in Basic + preferably in a PDP 11 or IBM environment, is desirable, but consideration will be given to high calibre candidates with a minimum of nine months working experience of a Basic + language.

Contact: Janet Chivers

JAMES BAKER ASSOCIATES,
International Personnel Consultants,
32 Savile Row, London W1.
Tel 01-439 9311.

SATELLITE COMMUNICATIONS in WEST GERMANY

Team Leaders up to £18,500
Senior Analyst Programmers up to £17,000
Programmers up to £15,000

MARCOL's Advanced Systems Division have current opportunities in West Germany for permanent professional staff to work on real-time satellite communications systems.

If you have:-

- Real-time background
- Mini computer experience
- ASSEMBLER
- FORTRAN (not essential)

Phone now or write to:
Penny Bailey
Marcol Computer Services Ltd
60 Queen's Gardens, London W2
Tel: 01-402 9355 (24 hour service)

MARCOL  Computing Services Association
 "reaching for the stars"

DATA PROCESSING MANAGER

SOUTH LONDON/ASHT £24,000+ CAR
 The ideal person for this position should have sound RPO II background, together with the ability to supervise a small team. He/she will be fully responsible for the day to day running of the Data Processing department.
 REF: BA173

OPERATIONS

SHIFT SUPERVISOR

EAST LONDON £10,000+
 Our clients are looking for a Shift Supervisor in IBM Mainframe and are seeking an experienced Shift Supervisor with a sound DOS/VSB background. The role will involve a two-shift system and involve the many extensive benefits offered by FREE MEALS and FIVE WEEKS' PAID HOLIDAY PER YEAR.
 REF: BA178

SHIFT LEADER

EAST LONDON £7,000+
 Applicants must have at least two years experience of DOS/VSB POWER equipment, together with the ability to supervise. This position would also suit a Senior Operator seeking promotion. The role operates a three-shift system and offers good living benefits.
 REF: BA175

OPERATOR

MIDLESEX £4,500
 Our clients are a large commercial company based in Middlesex and are seeking an Operator with a minimum of two years' DOS/VSB experience, using RPO II. The company offers excellent career progression.
 REF: BA182

OPERATOR

NORTH LONDON £4,500
 Our clients are in their own specialist field with a reputation for excellence. Operators to join their small team should have a minimum of two years' DOS/VSB experience. Applicants should have a minimum of two years' DOS/VSB experience gained at a 1900 or 2800 site. This position offers excellent fringe benefits.
 REF: BA183

SYSTEMS

SYSTEMS PROGRAMMER
SURREY £2,500
 A major client company have asked us for assistance with the recruitment of an experienced Systems Programmer. Applicants should have real-time systems experience and be experienced in the development of real-time systems. The successful candidate will work on the design and development of real-time systems. The company offers excellent career progression and a competitive salary.
 REF: BA189

ANALYST/PROGRAMMER

CAMPSHIRE £4,500
 Our clients are seeking a person with a minimum of two years' DOS/VSB experience. The successful candidate will be responsible for the design and development of real-time systems. The company offers excellent career progression and a competitive salary.
 REF: BA190

PROGRAMMERS

SOUTH COAST £4,500
 After success in previous roles and working with various RPO II equipment, we are seeking a programmer with a minimum of two years' DOS/VSB experience. The company offers excellent career progression and a competitive salary.
 REF: BA191

PROGRAMMER

SOUTH COAST £4,500
 Our clients are a large manufacturing company who are seeking a Programmer with a minimum of two years' DOS/VSB experience. The company offers excellent career progression and a competitive salary.
 REF: BA192

PROGRAMMING TEAM LEADER

EAST LONDON £10,000
 We have been asked to assist with the recruitment of a Programming Team Leader for a major insurance company. Applicants for this position must have a minimum of four years' DOS/VSB experience. Real-time systems development and PL/I and supervisory experience would be an advantage. Our clients offer a very attractive package of benefits which include subsidised mortgage, free lunches and annual bonus.
 REF: BA141

SYSTEM ENGINEER

CITY OF LONDON £10,000+ Mortgage
 Applicants must have a minimum of four years' experience of IBM Assembler, together with at least two years' IBM CICS. He/she must be sufficiently familiar with the design to be able to provide a reliable structured system and with the ability to supervise the monitoring of the Real Time system. He/she will be a technical specialist who will design and generate software and carry out some programming. The ability to supervise the work of other programmers is essential. The company offer an excellent salary and many fringe benefits including five weeks' paid holiday a year.
 REF: BA142

CONTRACT SPOT DESIGN

CONTRACT SPOT DESIGN
 Our clients are looking for a person with a minimum of two years' DOS/VSB experience. The successful candidate will be responsible for the design and development of real-time systems. The company offers excellent career progression and a competitive salary.
 REF: BA193

PROGRAMMER
 A person with a minimum of two years' DOS/VSB experience is required for the design and development of real-time systems. The company offers excellent career progression and a competitive salary.
 REF: BA194

ANALYST/PROGRAMMER
 A person with a minimum of two years' DOS/VSB experience is required for the design and development of real-time systems. The company offers excellent career progression and a competitive salary.
 REF: BA195

PROGRAMMER
 A person with a minimum of two years' DOS/VSB experience is required for the design and development of real-time systems. The company offers excellent career progression and a competitive salary.
 REF: BA196

ANALYST/PROGRAMMER
 A person with a minimum of two years' DOS/VSB experience is required for the design and development of real-time systems. The company offers excellent career progression and a competitive salary.
 REF: BA197

PROGRAMMER
 A person with a minimum of two years' DOS/VSB experience is required for the design and development of real-time systems. The company offers excellent career progression and a competitive salary.
 REF: BA198

ANALYST/PROGRAMMER
 A person with a minimum of two years' DOS/VSB experience is required for the design and development of real-time systems. The company offers excellent career progression and a competitive salary.
 REF: BA199

JBA

MIDLANDS & NORTH

Control Systems Engineer

S. Yorks

c. £10K

A leading company is about to embark on a major project to install computerised process control equipment and is seeking a Control Systems Engineer to co-ordinate development, installation and on-going maintenance. Applicants, aged 28 or over, should be hardware oriented with a significant industrial experience relative to instrumentation and process control using mini or micro computers. Familiarity with appropriate software development techniques would also be advantageous.

Systems Analysts

North West

to £8,000 + Benefits

Opportunities exist for experienced SYSTEMS people within one of the most advanced installations within the region. The company is highly respected and provides excellent scope for career progression and first class training facilities. Applicants should have a minimum of 3 years commercial systems experience preferably with a period in a large main frame environment. Though not essential, familiarity with on-line systems would be an advantage. A secure organisation, good salary package and, where appropriate, generous relocation expenses.

Systems Co-ordinator

North West

c. £8,000

A major division of a large engineering organisation is seeking a Systems Co-ordinator to define and manage the implementation of manufacturing and administrative systems within their new factory. Applicants, aged 28-35 years, should have a good education and a computing background involving systems design and development within the engineering industry. This is an excellent opportunity for a young person to achieve a management position within a dynamic organisation.

Senior Systems Analyst

West Midlands

to £8,000

A progressive company forming part of a very successful international group is seeking a SENIOR SYSTEMS ANALYST. Ambitious development plans have been agreed involving accounting, manufacturing and production control systems and it is envisaged that the successful candidate will enjoy complete systems responsibility within an agreed area. Applicants should have a sound computing background, with some experience in a HONEYWELL environment. A knowledge of IDS and manufacturing systems is particularly relevant to this appointment.

Analyst/Programmer

Midlands

to £8,000

A really interesting opportunity combining involvement in the development of an advanced new Distributed Processing System and extensive EUROPEAN TRAVEL. The company is multi-national and the project requires a self-motivating personality who can work in a multi-discipline hardware environment. Applicants should have a minimum of 2 years COBOL programming experience preferably gained in an IBM 370 environment. An appreciation of DOS, CICS and DL/I would be an added advantage.

Programmers - IBM 370

Manchester

Negotiable to £7,000

A computer services organisation of a large concern with diverse interests in many high technology fields has opportunities for Programmers with variable levels of experience. Applicants must have a good education and a minimum of 1 years commercial programming using COBOL. Experience of on-line systems related to manufacturing is particularly advantageous.

Programmer

Rugby

Up to £7,000

A medium sized engineering group has a vacancy for a PROGRAMMER to assist with the development and implementation of manufacturing systems. The company has an up to date approach to computing and over the next 12 months will be implementing systems using on-line, database and telecommunications software. Applicants should have at least 2 years programming experience using COBOL. Experience of an IBM 370 environment using DOS or DL/I is particularly relevant but by no means essential. A first class opportunity for programming skills to be consolidated with really up to date experience.

Programmer RPG2

Peterborough

c. £6,000

A world leader in the manufacture of school and office data processing supplies are seeking an experienced programmer to work in its state of the art computer department. Ideally 2 years good commercial programming experience of RPG2, while a knowledge of IBM S32, S34 and MAAPICS would be a definite advantage. Applications covered include all manufacturing systems and customer services to be used in many European countries. Excellent prospects will be offered to the successful candidate and would expect to reach a supervisory position in the immediate future.

To apply for the above positions or for further information please contact BEV STEVENS, **JAMES BAKER ASSOCIATES**, International Personnel Consultants, Gateway House, 50 High Street, Birmingham B4 7SY Tel: 021-643 7885

PDP 11 UK & HOLLAND

Commercial experience, preferably gained on PDP 11's using RSTS or RSX 11M, using BASIC, language sought by UK-based producer of turnkey business systems for their offices in Northern and Southern England, and Holland. Opportunities range from software support and development through to consultancy.
£7-16K

SYSTEMS SOFTWARE

Assembler Programmers required for advanced telecommunications system currently being developed in London in parallel with US project. Using Series 1 hardware, you will be involved in initial development work followed by world-wide implementation. Excellent travel opportunities to liaise with US teams.
£7-9K

PROCESS CONTROL

Real time Micro (PDP 11) or Micro experience for advanced design and development work in Process Control Applications. Required by leading instrumentation and control group based in Hertfordshire. 2-4 years' Assembler or FORTRAN should be offered. Project Leaders also required.
£6.5-11K

SALES SUPPORT

18 months plus experience, Assembler on Minis, with knowledge of operating systems for post-sales software support role involving installing operating systems, some customer training, and providing ongoing support. Opportunities will be given for pre-sales involvement. Previous experience in a customer liaison environment is an advantage.
c £8K + car

SAUDI ARABIA

PL/I and COBOL Programmers (permanent or contract) with 3+ years on large IBM's for assignments of 3 months upwards in Saudi Arabia. Applicants with TP or DB experience of special interest. Employed by a UK Software House you can expect an outstanding remuneration package, plus excellent prospects in the UK and EEC.
to £25K tax free

T.P & Data-Base

Programmers Designers & Consultants

The company: a Multinational Consultancy specialising in database, teleprocessing and communications systems, with European offices in England, Germany and the Netherlands. The company is growing rapidly and to sustain this growth requires additional expertise at many levels.

The opportunities: experience in the fields of Database Design, Network Design, Message/Packet Switching, Data Dictionary or similar is of considerable interest to our clients. In particular the requirement is for Systems Programmers, Programmers and Designers with knowledge of Codasyl Databases and CICS or TPMS, Consultants in the Communications field with experience of X25, Message Switching, etc, and Database Project Managers.

For overseas positions language ability is a distinct advantage. Long term prospects for successful applicants are excellent as the company's policy is for promotion from within. An excellent benefits package accompanies the top salaries offered.

UK to £16K EEC to £20K

CHESHIRE

Experience of Production Control Systems sought by specialist department (based in Cheshire) of this major Computer Manufacturer. In-depth knowledge of the application field of Production Control most important, but specific hardware background is a plus. At least one high level language preferred.
£7-10K

MINIS. MIDD. & SURREY

Knowledge of Interactive Systems, Interfaces and Interpreters at Analyst/Programmer level especially needed by manufacturer specialising in banking and small business systems. Experience of VFP's, dBase, or similar appropriate. Anticipated plus at least one high level language preferred.
to £9K

WEST LONDON

Senior Analysts: Team Leaders and Senior Programmers: experience on minis, micros, and mainframes gained in a commercial environment required by Systems Development section of leading British Industrial Organisation. Combine interesting development work with the financial stability our clients can offer.
£9-11.5K

HOLLAND

Programmers and Analyst/Programmers with 2-3 years Mini Assembler gained in a scientific or technical environment, required by international Systems Group, based in Holland. Applications include Process Control, Simulation, Networks and Message Switching. Permanent positions available. Long term prospects offered. Only genuine relocation enquiries offered. Successful applicants will be offered excellent benefits.
£12-17K

GERMANY

PDP 11 experience and knowledge of graphics required for recently opened German office of US company specialising in computer systems for the publishing industry. German advantageous but not a prerequisite. Long term prospects offered. The company will be expanding and diversifying over the next few years.
£12-17K

MATRIX
 D.O.E. Lic. No. 50145127

10 Grenville Place
London SW7 4RW
01-373 3063
 to 6.30pm 7 days a week

If the job you're seeking isn't featured call Matrix - if that job exists we'll go to great lengths on your behalf.

MATRIX

We're Building up our Life Assurance Team!



We are a small team of insurance data processing professionals, part of a multi-national financial organisation. Our success means that we are now looking for more people to join us at most levels.

If you have been in the life assurance industry for more than two years and have good computing skills as well, we would like to talk to you. It is thought you would probably need a programming background or significant exposure.

We believe we are able to offer you interest, challenge and career prospects - as well as an extremely attractive earnings package. Why don't you find out more by telephoning our personnel consultants - Capp Associates - or drop them a line.

PROJECT MANAGER c £15,000	
SENIOR ANALYST c £14,000	ANALYST c £11,500
SENIOR ANALYST/PROGRAMMER c £11,500	ANALYST/PROGRAMMER c £9,000

CAPP ASSOCIATES
01-686 8693

Please telephone (24 hour answer service) or write to apply. Quote Ref: CW138-H.

Computer and Professional Personnel Consultants
AMP House, Dingwall Road, CROYDON CR9 5W

Ever Dreamt of the Challenge of Sales?



Make that dream come true with Allied Business Systems, one of Britain's leading minicomputer manufacturers. ABS is a rapidly expanding company, with our systems and software taking the lead in many areas of design. We are looking for the right people to train and launch into a top-flight sales career. If you have the drive and the ambition to join an aggressive nationwide sales team, please us now on 0482 70518 to arrange an informal interview. These are soon to be held in Birmingham, Manchester and London. The rewards for the right people: meeting this challenge are a competitive guaranteed salary, top-line commission rates, and a comprehensive range of benefits associated with a major British Public Company. They will have a good knowledge of business systems, a real interest in providing modern solutions to data processing problems and a willingness to be taught how to present these solutions to the decision makers.

ALLIED BUSINESS SYSTEMS LIMITED
MULTIRISE HOUSE STATION APPROACH WOKING SURREY GU24 7UZ

SENIOR FORTRAN PROGRAMMER

To £10,000
C. London
A graduate with good knowledge of Fortran and computer techniques in the field of Engineering applications. At least 4 years Fortran programming experience, preferably gained on mainframes and mini-computers with the ability to lead a team of programmers.

SENIOR ANALYST

C. £8,000
East London
Applicants with at least 5 years experience of systems analysis should have completed at least one major project from feasibility through to implementation.

COBOL PROGRAMMERS SYSTEMS ANALYSTS

C. £5,000
Brighton
Two Programmers and a Systems Analyst are required by an international organisation for maintaining existing applications and development work.

RPGII PROGRAMMERS RPGII ANALYSTS

Second computer in the above areas are seeking experienced people for their analysis and programming positions. Salaries offered are in the region of £7,000 - £8,000.

If you wish to apply for any of the above vacancies, please send us your full CV or phone for an Application Form.

AMES PERSONNEL
Employment Agency Suite 14 Deyton Chambers,
119 Oxford Street, London, W1P 1PA Tel: 01 434 1106

THE SALES BIT

Professional integrity is priceless

A COUPLE of recent experiences have reminded me how precious and fragile a thing is professional integrity.

In one instance I was told by a salesman that 10 months after being placed in a job by a well-known recruitment agency, the consultant who had actually found the position for him had contacted him in an attempt to persuade him to leave and join another company. The consultant was completely undeterred by the fact that his company had been paid a very significant fee by the salesman's current employer for locating him in the first place and apparently oblivious of the ethical implications of his action.

The salesman's reactions were, I am very pleased to say, both positive and commendable. He told the consultant to push off and declared he would never use that agency again (despite the fact that he had been unhappy in his job and was actually seeking a change of employer).

In the other case a salesman who had been in his job for four days was approached by a recruitment consultant, who was fully aware of his very recent appointment, yet tried to persuade him to leave and take some other job with one of his company's clients rather than continue in the current job which had been found by a competitive agency. As you might expect, his reaction was identical to the former example.

The lesson to be learned from these sorry stories is the need constantly to be aware of the nature of professional credibility: how very long it takes to create, how it can only be built upon integrity, how fragile a commodity it is, how simply and quickly it can be destroyed, and how its recreation is virtually impossible.

In both these examples I am sure the agencies concerned are highly professional and ethical organisations, for I cannot imagine that any reputable company would condone either of the cases I have described. Furthermore, I would heartily recommend that any person or company avoid such organisations if ever they are exposed to, or even hear about them. The Computer Services Association has an excellent formal code of conduct for recruitment agencies and I can assure you that such practices as I have described are expressly barred.

The point is that only one individual on one occasion needs to take an unprofessional, unethical or even dubious action, and in no time at all the whole organisation is tainted with the same reputation. The salesman stated to me that the ABC and the XYZ recruitment companies are cowboys, charlatans, unethical opportunists, a disgrace to the profession, and so on. If they are telling me that, then they are saying the

same elsewhere — and so the word gets around.

From the related company point of view it is completely untrue, unfair, unjustified and very damaging; but once the seed is planted it often makes it all the way to a very bitter harvest.

These examples are in no way exclusive to the recruitment business. Every day within all kinds of job functions, individuals are putting company integrity at risk. The production department that knowingly creates goods which are out of tolerance; the despatch department that deliberately tops up a delivery with a bit of old stock; the transport department that makes a delivery promise it cannot keep — may be joined by the salesman who can commit all manner of unethical acts, sometimes without even realising it.

How about: claiming to have a product facility that does not exist; quoting an irrelevant reference; giving an unnecessary discount; offering to share personal commission with the buyer; offering material personal incentives to the buyer; making derogatory statements about competitors; claiming applications experience that does not exist; promising non-existent production capacity; hiding expenses; failing to come back with information promised during a sales call; persuading a potential client to fabricate complaints about existing competitive products. The list is virtually endless.

All it takes is one deliberate or even accidental slip and you're dead — in professional terms. It never really pays to take risks when it comes to business integrity. There are enough ethical pitfalls to contend with in one's actual life, without digging a few more during the working day. Don't tell me you've never coveted your neighbour's ox.

TRADER

Expansion move

TO cope with expanding business Rapid Recall has moved its headquarters to Rapid House, Donmar, Street, High Wycombe, Bucks HP11 2ER. Telephone numbers are: Sales 0494 35634, and Applications 0494 35671. The service department is at 8 Sajo Mills, Woodburn Industrial Park, Woodburn, Green, Bucks. Tel: 0494 35671.

Puzzle Answer

127 equals 100 ordered and 14 inches ordered, the basic equation is:
 $3(12P+1) = 121 + P$
or $36P + 3 = 121 + P$
or $35P = 118$ or $P = 3.37$.
But, both P and 1 must be less than 12, so the answer is: 3P 2in ordered, 2P 9in delivered.

MYRIAD INTERNATIONAL COMMUNICATIONS SOFTWARE

WINDSOR START UP TO £10,000

We are seeking an ANALYST/PROGRAMMER with experience of programming DATA GENERAL mini-computers to accept the challenge of developing software for an entirely new international data communications system. This is for use within major financial networks covering Europe, the U.S.A. and the Far East.

To command a top salary, which is supplemented by a regular bonus, you should be able to offer a number of years programming experience which will include two years on DG with DGL or Assembler under RDQS or RTOS. Ideally you should also have written communications and device level software.

Once the initial system has been completed opportunities exist for travel to the U.S. for implementation and you will find that working within a small, expert team will enable you to develop your software talents to the full.

The Company offers an excellent package which includes four weeks' annual leave (rising to six weeks), two bonuses each year and a commensurate salary up to £10,000.

REF: SW17/007/80

MYRIAD APPOINTMENTS LIMITED
30 Fleet St, London EC4Y 1AA Tel: 01-353 0986 24 hrs

UNIVERSITY OF LEEDS COMPUTING SERVICE

Leeds University is the largest single Campus University in the country. Computing Service provides facilities for both research and teaching to the whole University. Current hardware includes a VAX 11/780 and a 2306 Prime 750, supporting a large terminal network.

Applications are invited for the following posts:

Programmer —

1 vacancy. Research in Language Systems.

Operator —

2 vacancies.

Candidates for the Operator Post should have a thorough knowledge of operating VAX/Prime as it is intended to make an appointment at Leeds Level, for testing and training. All working hours are required.

Salary: Programmer — £2270 to £2570 (plus pension) depending on experience. Operator — £1500 to £1800 (plus pension) depending on experience.

For further particulars and an application form, write to the Secretary, University Computing Service, The University, Leeds LS2 9JT, or telephone (0532 3178) ext 6300. (1812)

UMIST LECTURER IN SYSTEMS ANALYSIS

REF: 5001/118/80 The University of Manchester is an outstanding institution with one of the largest computer centres in the country. The University Computing Service is currently seeking a Lecturer in Systems Analysis to join the team.

Candidates should have a PhD in Systems Analysis or a related discipline, and a minimum of five years' experience in the field.

For further particulars and an application form, write to the Secretary, University Computing Service, The University, Leeds LS2 9JT, or telephone (0532 3178) ext 6300. (1812)



ANALYSTS up to £17,000 p.a.
PROGRAMMERS up to £16,000 p.a.

tax-free in Saudi Arabia

Bechtel, a world leader in engineering and construction, are assisting the Royal Commission with the construction of the Jubail Industrial City in Saudi Arabia. The project is developing rapidly and this means we are now looking for additional D.P. personnel to play their part in its future development.

Our Data Processing Group are working with their colleagues principally engineers, in the development of sophisticated management information systems. They need additional analysts and programmers with several years' ICL and/or COBOL experience to join them.

The attractive benefits package includes: salaries free of local tax; accommodation; food; medical care and generous leave with return fares paid to the UK. First class recreational facilities, all within 5 minutes of the modern air-conditioned accommodation, including squash, tennis, swimming, cinemas, a library and many clubs and societies.

To find out more, phone Peter Richardson on 01-741 9234 or send your cv. to him at: Bechtel Great Britain Limited, Bechtel House, 245 Hammersmith Road, London W6 8DP.



ANALYST/PROGRAMMER A PLANNED FUTURE WITH OXY ENSURES THE CONTINUATION OF A FINE CAREER.

Aberdeen is Oxy's offshore headquarters and it is here that our small and highly motivated Data Processing Department is based. The company's considerable growth and planned expansion stretching as far ahead as the year 2,000 is reflected in the DP function where we now intend to recruit an additional analyst/programmer who will specialise in business systems development. All systems being developed are state of the art. VDU based applications, with primary emphasis on control of critical materials supply requirements, for Oxy's North Sea Operation. Future plans

include adoption of distributed processing technology and expansion of operational interactive processing functions to Oxy's international network.

RESPONSIBILITIES

As an integral part of a small team, you will play a major role in initiating and implementing business systems in liaison with the appropriate user departments. This role can begin with program development and implementation and, with more experience, include a leadership position in the feasibility study and detail design of interactive, data base systems.

QUALIFICATIONS AND EXPERIENCE

This position is just right for an ambitious young person who wants to be more than just a number. You will have a minimum of two years experience in business systems programming. A thorough knowledge of COBOL is essential. Experience with medium to large scale IBM equipment, IMS or CICS DL1, and materials management or financial systems is desirable.

OXY REWARDS

Occidental is one of the most successful companies in the history of North Sea Oil.

We have achieved our success through employing top expertise at all levels. To employ these people our rewards package has to be good.

- Top Salaries
- Four Weeks Annual Holidays
- Contributory Pension Scheme
- Free Life Assurance
- Comprehensive Re-location Package (includes Legal/Estate Agents fees and disturbance allowance)

These are only the material rewards. Job Satisfaction, security and an exciting working environment will stimulate your own progress with one of the North Sea Oil's most progressive companies.

Write in the first instance, for an application form to: R.A. Grant, Personnel Officer, Occidental Petroleum (Caledonia) Ltd, 127 Causewayend, ABERDEEN AB2 3TP.



Operations Supervisor Computer Services Barnard Castle, Co. Durham

We are responsible for the UK manufacture of Glaxo Pharmaceuticals and their sale in this country. We operate a network of HP3000 Series II and Model 38 mini-computer using the MPE III interactive operating system and QSS3000 for remote communications. The network revolves around our Company Headquarters at Greenford (West London) linking with a further 3 sites. One of these sites, Barnard Castle, has a vacancy for an Operations Supervisor.

Key tasks will be to:

- provide technical support for the real time system in use
- schedule the data preparation activities
- be involved in the day-to-day running of batch systems
- implement operating system configuration updates on the HP3000 series II.

There could also be an opportunity for the successful candidate to train to undertake programming.

Provision prospects are good, and Group-wide Major company benefits include non-contributory pension scheme and participation in Group profitability.

Barnard Castle is a small market town situated in the pleasant rural area of Teesside, yet having easy access to Darlington, York, Leeds, Newcastle, the Yorkshire Dales and the Lake District.

For an application form particulars, male or female, should write to: Mr A. Wirth, Deputy Personnel Manager, Glaxo Operations UK Ltd, Hazards Road, Barnard Castle, Co. Durham, Teesdale, FY11 8JL.



JOIN THE ELITE

INTEGRATED OFFICE SYSTEMS c £37K + 2-Litre Car

You are selling/marketing with one of the major manufacturers and are ready for your next move to this outstanding WP/DP company acknowledged for its state-of-the-art technology and aggressive marketing strategy. Unparalleled benefits package includes high guarantee and open-ended commission structure. Contact Rosemary Forsyth, Sales and Marketing Division.

COMMERCIAL MINICOMPUTER SALES EXECUTIVE c £23,000 + choice of car

Major multinational with a progressive reputation seeks successful Sales Executive with established systems background for a national launch. In-depth product training, challenging career path/negotiable guarantee with private mileage included makes a professional package. Contact Rosemary Forsyth, Sales and Marketing Division.

DISTRIBUTED DATA PROCESSING/SHARED LOGIC WP SENIOR SALES EXECUTIVE c £20,000 + car (negotiable guarantee)

Major multinational, heavily committed to the office of the future concept, has a rare opportunity for a professional Computer Sales Executive to spearhead a proven and comprehensive range of terminal systems. Sophisticated marketing strategy, first-class sales and software support, excellent fringe benefits, and planned promotion make an unbeatable package. Contact Rosemary Forsyth, Sales and Marketing Division.

BANKING SYSTEMS SUPPORT MANAGER £15K + Car

Help launch this exciting new Banking Hardware Package in the U.K. Market. Ideally you have experience within a major computer company, with a bias towards network installation, and knowledge of retail banking or Building Society systems. A pre-sales support function involving evaluation of software requirements and collation of reports and specifications.

To apply for this excellent opportunity your contact is Carrie Hayward, Sales and Marketing Division.

HODGE RECRUITMENT Abford House, 15 Wilton Road, London SW1V 1LT (01) 828 9040

UNIVERSITY OF EAST ANGLIA Norwich

Applications are invited for the newly established post of **LECTURER IN COMPUTING STUDIES** in the School of Computing Studies and Accountancy. Preference will be given to candidates having appropriate experience and research interests in the broad area of data processing, systems analysis and information systems. However, applicants with interests in any area of non-numerical computing will be considered. The appointment will commence on 1 October 1980 or as soon as possible thereafter. The initial salary will be at an appropriate point on the Lecturer scale, currently £5052 to £10,484 (under review) plus USS benefits. Applications (one copy only) giving full particulars of age, qualifications and experience, together with the names and addresses of three persons to whom reference may be made, should be lodged with the Establishment Officer, University of East Anglia, Norwich NR4 7TJ (telephone 0603 58181 ext 2128) from whom further particulars may be obtained, not later than 15th July, 1980. No forms of application are issued. In naming three referees you are particularly requested to give only the names of those who can immediately be approached. (1892)

UMIST ANALYST/ PROGRAMMER

REF: ME/120/8C. An Engineering Analyst/Programmer is required to assist staff and research students in the Manufacturing and Machine Tools Division of the Department of Mechanical Engineering. The work will include systems analysis, programming and development of software for a variety of applications in the development of Computer Aided Design and manufacture. The computing facilities range from micro to mini-computers and the SBC Interactive Computing System, in addition to the CDC 7600 at the UMIST. An engineering background should be an advantage, but experience in a professional programming environment and the ability to establish documentation disciplines and standards is essential. FORTRAN is currently the major language to use but a knowledge of BASIC and/or assembly language would be an asset. Salary will be on the scale £5052-£8750 per annum.

Requests for application forms and further particulars, quoting the above reference, should be sent to the Registrar, Room 88, UMIST, PO Box 88, Manchester M60 1QD. The closing date is the 26 July, 1980. (1893)

UNIVERSITY COLLEGE CARDIFF ASSISTANT COMPUTER OFFICER

Applications are invited for the post of Assistant Computer Officer in the Computer Centre at the University of Cardiff. The post holder will be responsible for the day-to-day operation of the Centre, which includes a remote job entry station, a batch processing system, and a variety of other facilities. The post holder will be required to have experience of at least one of the above systems and to be able to undertake a wide range of duties. The salary scale is £5052 to £8750 per annum. Applications should be sent to the Registrar, University of Cardiff, PO Box 917, Cardiff CF1 1TL. The closing date is 26 July 1980. (1894)

SENIOR COMPUTER OPERATOR

With two years' experience of IBM 4004s, individuals with computer qualifications, working on this system. Salary scale £2,350-£4,382. Applications should be sent to the Registrar, University of Cardiff, PO Box 917, Cardiff CF1 1TL. The closing date is 26 July 1980. (1895)

Targa OPERATIONS IBM HARDWARE CONTROL

Two years' experience required for London installation. A thorough knowledge of mainframe and teleprocessing communications equipment is necessary.

IBM OPERATORS c. £6,500
Various vacancies exist for good OS/VS1, DOS/VS, MVS & VM operators who have 12 months' experience. In and around London.

ICL to £6,500
If you have between six to eighteen months' experience and wish to work in London or Home Counties. Then we have vacancies to interest you.

BURROUGHS to £5,000
Our clients are looking for six to twelve months' experience on medium systems.

UNIVAC to £6,250
Operators with six months' to two years' experience are required by our clients in North Central London.

PRIME/PRIMOS to £6,500
Vacancy exists for good Prime operator with six months' plus experience for City site.

PDP/MINI to £6,000
Senior OPS and OPS vacancies at BERKS./BEDS. sites. 1-2 years' experience required.

HONEYWELL GCOS + OS2000 c. £6,500
Senior OP and OP required for Hampshire Co., 1-3 years' experience required. Excellent prospects for right people.

PROGRAMMERS

SURREY	ANAL/PROG	8 mths.	HP3000	£6,000+
ESSEX	DP MGR.	SYS 64	REP11	£NEG.
LONDON	PROG	2 yrs.	NEAT 3	£NEG.
LONDON/ESSEX	PROG/ANAL	2 yrs.	ICL	£NEG.
LONDON	PROG	3 yrs.	BURR	£68,000
ESSEX	ANAL	2 yrs.	UNIVAC	£67,500

TARGA COMPUTER SERVICES

46/47 LONDON WALL,
LONDON EC2M 5TE 01-638 6381

01-638 6381

CECA Cement and Concrete Association

COMPUTER PERSONNEL UP TO £9.5K

Senior Analyst/Programmer: To become responsible for the maintenance of an existing Data Base system and the future programming of enhancements such as a training course reservation system and publication sales. You will look after city and, later, possibly two programmes who will work from your specifications. You will have to be COBOL fluent, and it would be a plus if you have had experience of managing a small project team and/or are familiar with the HP 3000 and IMAGE/QUERY.

Programmers (2): If you are COBOL competent you will be assigned to producing programs from written specifications. After about two years you should be able to work up to an analyst/programmer role.

With FORTRAN ability as a minimum you will be concerned with producing programs to meet the needs of research workers in scientific disciplines. From this you could progress to an analyst/programmer appointment.

Computer Operations Assistant: A young person of 19-25 will do varied computer operating and VDU work. Previous computer keyboard experience is a prerequisite.

Employment is at our pleasant country site just between Slough and Fulmer with transport facilities from Slough and Uxbridge stations. Initial salary is offered and is progressive with the ability to progress to a senior position. All appointments are permanent and pensionable. Application forms may be obtained from Personnel Department, Cement and Concrete Association, Western Springs, Slough SL3 8PL. Tel: Fulmer 2727.

For more information telephone Alan King TANGENT COMPUTER SERVICES

1 Eastern Road, Romford, Essex. Tel: Romford 44181/2 28238. (1896)

THAMES VALLEY ANALYST/PROGRAMMER CONSULTANT

Successful since the '60s - Systems and Turnkey design, prestige COMMERCIAL and MINI/MICRO projects. The involvement in a variety of projects to broaden your experience in hardware, languages and especially applications.

If you have two to three years' experience you will progress rapidly with this company.

Benefits include: Bonus, free lunches, occasional short trips and Europe, pleasant convenient location.

Ring now for details
CONS. REF. CR 200

cc executive (Kingston) Ltd

Bournemouth and Poole College of Further Education

Graduates or other appropriately qualified staff are invited to apply for the following post which becomes available within the Department of Science, Mathematics and Computing on 1.9.80.

SENIOR LECTURER IN MICROCOMPUTER APPLICATIONS to concentrate particularly on applications to Business Systems and Computer Graphics. (Post: 373020). Salary: £7,352-£8,260 per annum. Further details and application form from: The Secretary, North Road, Poole, Dorset, BH15 1JN. (1897)

TP/DB DESIGN & DEVELOPMENT

Belgium £20,000 + p.a.

We are seeking a Senior Programmer or Analyst/Programmer to work in Belgium on the development of an integrated delivery, scheduling and control system. The work will include some supervision of the 5 programmers working on the project and will also involve development of the more important programs. Applicants should have previous experience of developing IMS DB/DC systems preferably in a manufacturing or distributive environment. The system will be programmed in PL/I and experience of MVS and TSO/SPF would be helpful. The project will start in early September, and is due to be implemented in the spring of 1981.

For further details, please telephone or write to Jim Shaw at our UK office, or call during evenings/weekends on 0890 24546.

(1836)

The European 370 Specialists

87-73 Park Street, Camberley, Surrey GU15 3PE. Tel. 0278 25845. Telex 556002.

Excellent Contract Opportunities

In line with our rapid growth rate we have a continuous requirement for skilled and dedicated professional contract staff.

MARKIV Essex, London
Analyst/Programmers Europe, USA

ACCOUNTING IV London
Analyst

SYSTEM/34 Essex
Project Leader, Programmers

FORTAN London
Programmer/Analysts

HONEYWELL 66 London
Programmer/Analysts

PL1/TOTAL/CICS Europe
Programmers

COBOL-IBM Essex, London
Programmer/Analysts

For more information telephone Alan King TANGENT COMPUTER SERVICES

1 Eastern Road, Romford, Essex. Tel: Romford 44181/2 28238. (1898)

Alan King TANGENT COMPUTER SERVICES

1 Eastern Road, Romford, Essex. Tel: Romford 44181/2 28238. (1899)

For more information telephone Alan King TANGENT COMPUTER SERVICES

1 Eastern Road, Romford, Essex. Tel: Romford 44181/2 28238. (1900)

For more information telephone Alan King TANGENT COMPUTER SERVICES

1 Eastern Road, Romford, Essex. Tel: Romford 44181/2 28238. (1901)

For more information telephone Alan King TANGENT COMPUTER SERVICES

1 Eastern Road, Romford, Essex. Tel: Romford 44181/2 28238. (1902)

For more information telephone Alan King TANGENT COMPUTER SERVICES

1 Eastern Road, Romford, Essex. Tel: Romford 44181/2 28238. (1903)

For more information telephone Alan King TANGENT COMPUTER SERVICES

1 Eastern Road, Romford, Essex. Tel: Romford 44181/2 28238. (1904)

For more information telephone Alan King TANGENT COMPUTER SERVICES

1 Eastern Road, Romford, Essex. Tel: Romford 44181/2 28238. (1905)

For more information telephone Alan King TANGENT COMPUTER SERVICES

1 Eastern Road, Romford, Essex. Tel: Romford 44181/2 28238. (1906)

For more information telephone Alan King TANGENT COMPUTER SERVICES

SOUTH-EAST MIDLANDS

ENegotiable At least 2 years' analyst experience. Commercial background. **COVENTRY** EM828

C.£8,500 **SYSTEMS ANALYST** **COVENTRY** EM830
2 years' COBOL experience. Database, on-line experience an advantage.

C.£8,000 **SENIOR PROGRAMMER** **COVENTRY** EM821
4 years' IBM COBOL programming experience. Commercial applications. Some supervisory experience.

C.£8,500 **SENIOR SYSTEMS ANALYST** **COVENTRY** EM822
5 years' analyst experience, preferably IBM. Supervisory experience an advantage.

C.£6,500 **SYSTEMS ANALYST** **N/HAMPTON** EM813
1-2 years' analyst experience. Financial background. Ability to communicate.

C.£7,000 **PROGRAMMER** **SOUTH WARMS** EM814
2 years' IBM COBOL programming experience. Interested in becoming involved in system software. Manufacturing environment.

To £8,000 **SYSTEMS PROGRAMMER** **PETERBORO** EM827
1-2 years' systems programming experience. IBM DOS/VS. Commercial environment. Consultant: Margaret Brace.

NORTH-EAST MIDLANDS

£7/8k **SYSTEMS ANALYST** **SHEFFIELD** C403
4 years' experience of Honeywell 64/80. To work on interactive systems including Raw Material Stock Control.

To £8k **SYSTEMS ANALYST** **LEICESTER** C404
At least 18 months' experience in manufacturing environment with production control applications. IBM 370 to 6100 series.

Up to £8k **PROGRAMMER** **NOTTINGHAM** C436
3 years' COBOL programming experience and experience in developing major systems.

ENegotiable **PROGRAMMER** **LEICS** C444
2/3 years' COBOL programming ideally on ICL hardware. Bureau environment.

C.£7,500 **SYSTEMS ANALYST** **LEICS** C445
Minimum 1 year's systems analysis and design coupled with programming. Financial environment.

£8k to £10k + car **SYSTEMS ANALYST** **LEICS** C447
Experience of Production Control Applications. For support info. Bureau environment.

C.£7,800 **PROJECT TEAM LEADER** **LEICS** C448
Ideally 4/5 years of RPGII programming coupled with supervisory experience. Bureau environment. Consultant: Roger Carr.

MIDLANDS & NORTH-WEST

To £7,000 **SYSTEMS ANALYSTS** **CHESHIRE** B813
Experienced analysts with commercial applications background and preferably programming experience.

To £8,000 + rel. **SYSTEM PROGRAMMERS** **N STAFFS** B927
Communications systems design or other systems design experience for software orientated new products division of computer manufacturer.

To £8,500+ **PROGRAMMERS** **STOURBRIDGE** B931
Skilled programmers required preferably with experience of IBM small systems - RPGII, Assembly, EDX or other.

To £7,000 **PROGRAMMERS** **W. MIDLANDS** B928
Extremely wide range of business applications, batch, real-time, on-line, PL1 and/or COBOL experience.

To £8,000 **SYSTEMS ANALYST** **WEDNESBURY** B926
Experienced systems analyst for the development of a range of commercial applications.

£8,000 **PROGRAMMER** **WEST BROM** B921
Minimum 2 years' IBM COBOL experience. Database and Real Time experience advantageous.

£7,000+ **SYSTEMS ANALYST** **SMETHWICK** B918
Good basic systems experience with a programming background for on-line manufacturing and commercial applications. Consultant: Peter Bowen.

BIRMINGHAM & BERKSHIRE

£6,000+ **PROGRAMMERS** **BIRMINGHAM** 5/641
Commercial Bureau environment, good COBOL experience required. Mini computers. Good educational background.

£8,000 **PROGRAMMERS** **BERKSHIRE** 5/640
18 months' COBOL. On Line systems. Commercial applications. Project work. Honeywell Hardware. Experience required.

£8,000 **PROGRAMMER** **BIRMINGHAM** 5/638
Good educational background required with 2+ years' RPG II programming on commercial applications.

£5,000 + commission **SALESMEN** **BIRMINGHAM** 5/636
Bureau sales staff. Applications experience, business systems knowledge essential. Accounting/Production Control and Stock Control packages.

£5,000-£8,000 **PROGRAMMERS** **BIRMINGHAM** 5/635
1-2 years' COBOL experience. ICL hardware. Financial applications. Large company benefits.

£9,000 **PROJECT MANAGER** **BIRMINGHAM** 5/634
Experience of New Systems Implementation and man-management skills. On Line systems/Database would be advantageous. Relocation to London.

To £7,000 **PROGRAMMER** **BIRMINGHAM** 5/631
2 years' Assembly experience to work for a Bureau using mainframe and minis. Consultant: Christine Poutney.

MIDLANDS & WEST COUNTRY

C.£5,000 **OPERATOR** **SOMERSET** W280
18+ months on Burroughs equipment.

ENegotiable **PROGRAMMER** **GLOS.** W276
Approximately 18 months' experience, preferably on ICL equipment, COBOL, or FORTRAN.

ENegotiable **PROGRAMMERS** **SOMERSET** W273
To £20,000. 2-3 years' COBOL experience. ICL installation.

ENegotiable **PROGRAMMERS** **WORCS.** W271
At least 1 year's COBOL experience. Working in a small team. Software House.

Up to £8,000 **SENIOR SYSTEMS ANALYST** **WALSALL** W263
Minimum 3 years' experience, preferably some mini experience.

Up to £4,800 **OPERATOR** **BRISTOL** W262
Depends on 1-2 years' IBM experience. DOS/VS. Shifts. 6-day week. Bureau environment.

C.£8,000 **PROGRAMMER** **BROADWAY** W262
RPG II preferably but not essential. 1-2 years' commercial experience on any mainframe. Consultant: Nigel Foghill.

Interviews set time between 9 a.m.-5.30 p.m. evenings and weekends by appointment. Reverse charge calls accepted. Widespread Recruitment Associates, Farnley, Birmingham B26 8BB. (1891)

Blackwood Associates Recruitment Consultants

26 Waterloo Street, Birmingham B2 5TU
Telephone: 021-233-2921 (24 hr. service)

A Member of the CFS Group of Companies.

Interviews set time between 9 a.m.-5.30 p.m. evenings and weekends by appointment. Reverse charge calls accepted. Widespread Recruitment Associates, Farnley, Birmingham B26 8BB. (1891)

Interviews set time between 9 a.m.-5.30 p.m. evenings and weekends by appointment. Reverse charge calls accepted. Widespread Recruitment Associates, Farnley, Birmingham B26 8BB. (1891)

Interviews set time between 9 a.m.-5.30 p.m. evenings and weekends by appointment. Reverse charge calls accepted. Widespread Recruitment Associates, Farnley, Birmingham B26 8BB. (1891)

Interviews set time between 9 a.m.-5.30 p.m. evenings and weekends by appointment. Reverse charge calls accepted. Widespread Recruitment Associates, Farnley, Birmingham B26 8BB. (1891)

Interviews set time between 9 a.m.-5.30 p.m. evenings and weekends by appointment. Reverse charge calls accepted. Widespread Recruitment Associates, Farnley, Birmingham B26 8BB. (1891)

Interviews set time between 9 a.m.-5.30 p.m. evenings and weekends by appointment. Reverse charge calls accepted. Widespread Recruitment Associates, Farnley, Birmingham B26 8BB. (1891)

Interviews set time between 9 a.m.-5.30 p.m. evenings and weekends by appointment. Reverse charge calls accepted. Widespread Recruitment Associates, Farnley, Birmingham B26 8BB. (1891)

Interviews set time between 9 a.m.-5.30 p.m. evenings and weekends by appointment. Reverse charge calls accepted. Widespread Recruitment Associates, Farnley, Birmingham B26 8BB. (1891)

Interviews set time between 9 a.m.-5.30 p.m. evenings and weekends by appointment. Reverse charge calls accepted. Widespread Recruitment Associates, Farnley, Birmingham B26 8BB. (1891)

Interviews set time between 9 a.m.-5.30 p.m. evenings and weekends by appointment. Reverse charge calls accepted. Widespread Recruitment Associates, Farnley, Birmingham B26 8BB. (1891)

Interviews set time between 9 a.m.-5.30 p.m. evenings and weekends by appointment. Reverse charge calls accepted. Widespread Recruitment Associates, Farnley, Birmingham B26 8BB. (1891)

Interviews set time between 9 a.m.-5.30 p.m. evenings and weekends by appointment. Reverse charge calls accepted. Widespread Recruitment Associates, Farnley, Birmingham B26 8BB. (1891)

Interviews set time between 9 a.m.-5.30 p.m. evenings and weekends by appointment. Reverse charge calls accepted. Widespread Recruitment Associates, Farnley, Birmingham B26 8BB. (1891)

Interviews set time between 9 a.m.-5.30 p.m. evenings and weekends by appointment. Reverse charge calls accepted. Widespread Recruitment Associates, Farnley, Birmingham B26 8BB. (1891)

Interviews set time between 9 a.m.-5.30 p.m. evenings and weekends by appointment. Reverse charge calls accepted. Widespread Recruitment Associates, Farnley, Birmingham B26 8BB. (1891)

Interviews set time between 9 a.m.-5.30 p.m. evenings and weekends by appointment. Reverse charge calls accepted. Widespread Recruitment Associates, Farnley, Birmingham B26 8BB. (1891)

Interviews set time between 9 a.m.-5.30 p.m. evenings and weekends by appointment. Reverse charge calls accepted. Widespread Recruitment Associates, Farnley, Birmingham B26 8BB. (1891)

Interviews set time between 9 a.m.-5.30 p.m. evenings and weekends by appointment. Reverse charge calls accepted. Widespread Recruitment Associates, Farnley, Birmingham B26 8BB. (1891)

Interviews set time between 9 a.m.-5.30 p.m. evenings and weekends by appointment. Reverse charge calls accepted. Widespread Recruitment Associates, Farnley, Birmingham B26 8BB. (1891)

Interviews set time between 9 a.m.-5.30 p.m. evenings and weekends by appointment. Reverse charge calls accepted. Widespread Recruitment Associates, Farnley, Birmingham B26 8BB. (1891)

Interviews set time between 9 a.m.-5.30 p.m. evenings and weekends by appointment. Reverse charge calls accepted. Widespread Recruitment Associates, Farnley, Birmingham B26 8BB. (1891)

Interviews set time between 9 a.m.-5.30 p.m. evenings and weekends by appointment. Reverse charge calls accepted. Widespread Recruitment Associates, Farnley, Birmingham B26 8BB. (1891)